

### The Survey

LocumTenens.com conducted its *Annual Physician Compensation and Employment Survey* in the early summer of 2005. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for the field of anesthesiology including:

- ◆ National and regional annual compensation ranges
- ◆ Sources for finding jobs
- ◆ Time frame for making next job change
- ◆ Influencing factors for seeking a job change
- ◆ Discussion topics for interviews
- ◆ Insights and remarks about the practice of medicine today

Demographics for survey respondents include:

- ◆ Board status
- ◆ Gender
- ◆ Years in practice
- ◆ Geographic location



“Quality of life is a combination of compensation, flexibility of schedule, amount of time spent at the hospital, the work environment and the area in which one lives. All of these things must be factored in. One aspect alone would not be decisive.”

### The Industry

**In general:** A 2002 study predicts a national shortage of up to 50,000 physicians by 2010 and up to 200,000 physicians by 2020 (Health Affairs, January/February 2002).

**In Anesthesia:** Healthcare facilities around the nation are facing a critical shortage of anesthesiologists. While some states have been hit harder than others, virtually all facilities have had to deal with staffing issues within the anesthesia specialty. According to a nationwide survey of senior hospital administrators conducted by the American Society of Anesthesiologists (ASA), 47 percent of hospitals reported a shutdown or reduction in OR hours due to the shortage of anesthesia providers. (The report's executive summary and selected data tables can be found on the ASA website [www.asahq.org](http://www.asahq.org).)

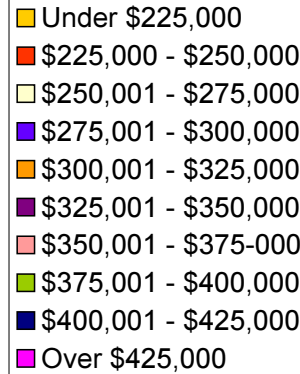
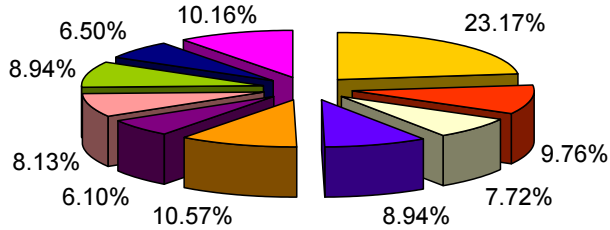
### About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician recruiting firm specializing in supplemental placement of anesthesiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at [www.LocumTenens.com](http://www.LocumTenens.com) which currently has more than 850 anesthesia opportunities posted.

# AVERAGE ANNUAL COMPENSATION

## United States



## AT A GLANCE:

### Average Compensation

**United States: \$317,248**  
**Northeast: \$294,903**  
**Southeast: \$314,718**  
**Southwest: \$350,064**  
**Northwest: \$318,309**  
**West: \$327,574**

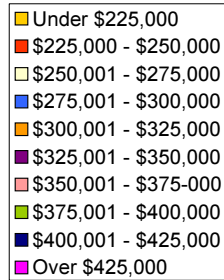
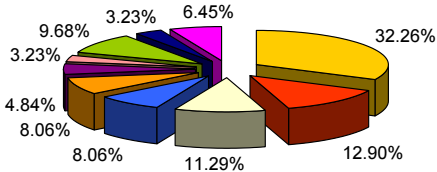
## BREAKDOWN BY REGION

### Survey respondents were from:

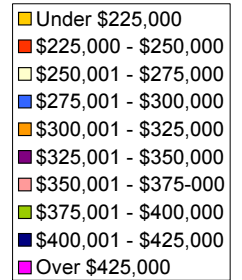
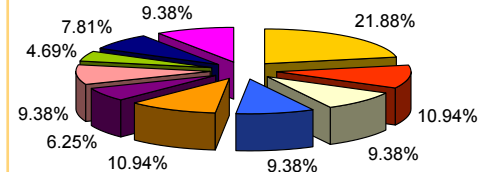
**Northeast: 25%**  
**Southeast: 26%**  
**Southwest: 13%**  
**Northwest: 17%**  
**West: 19%**

## Geographic Region

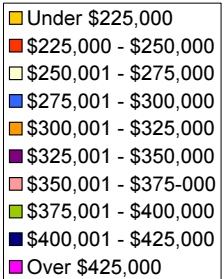
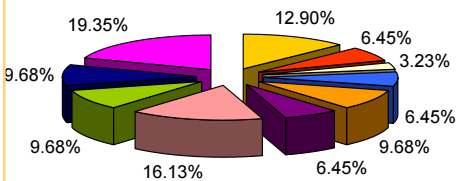
### Northeast



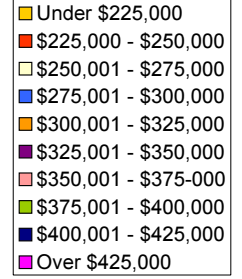
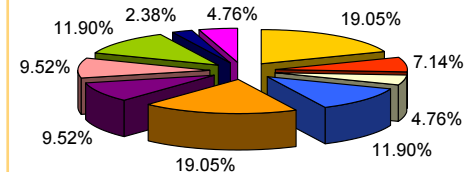
### Southeast



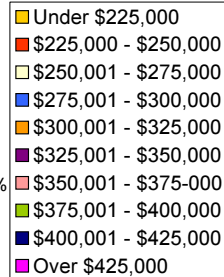
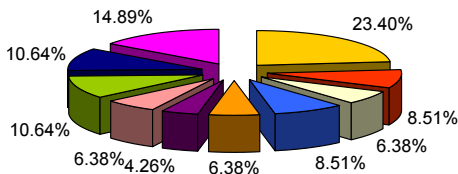
### Southwest



### Midwest

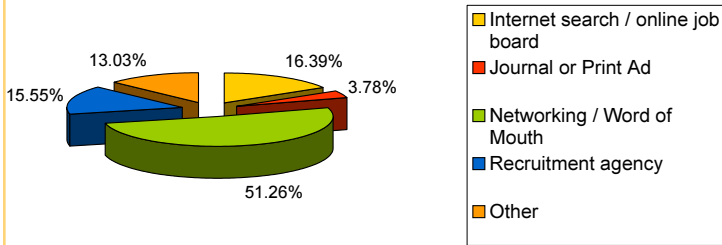


### West



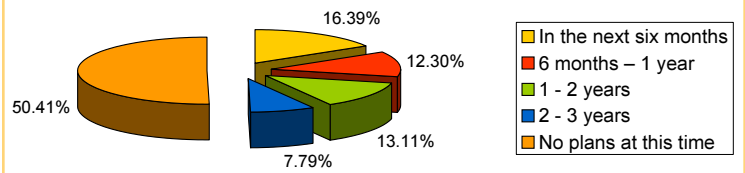
*"I would like the anesthesia practice to provide good income as well as good quality of life -- more family time, more social time, etc. In this practice, if you want to earn big, you have to work more (longer) hours."*

## Source for finding current job



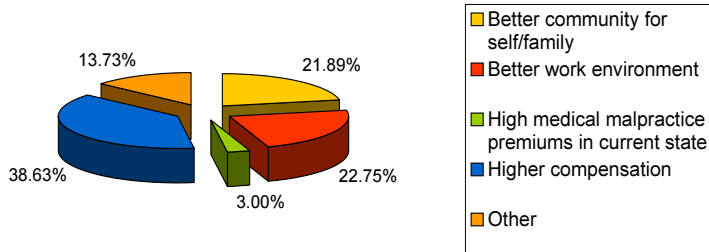
#1 Source for finding a new job was networking/word of mouth, followed by internet search/online job boards.

## Time frame for making next job change



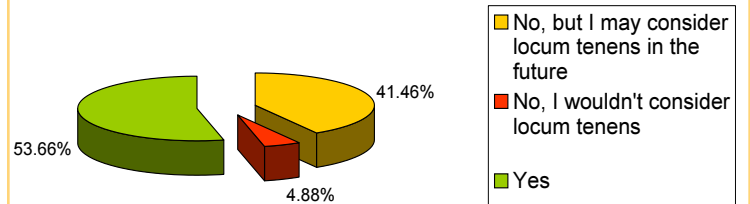
50% of respondents have plans to make a job change with in the next 3 years

## Top reason for making a job change



44% of respondents cite lifestyle issues as the top reason for making a job change

## Worked as a locum tenens provider?



More than 95% of respondents have either worked locum tenens or would consider it

## Demographics of survey respondents

### AT A GLANCE:

Survey respondents were:

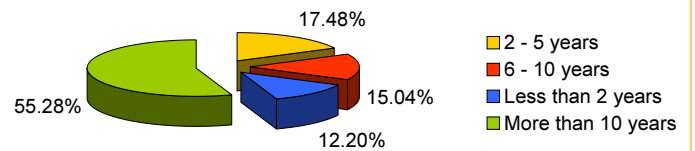
73% Board Certified, 22% Board Eligible

82% Male, 18% female

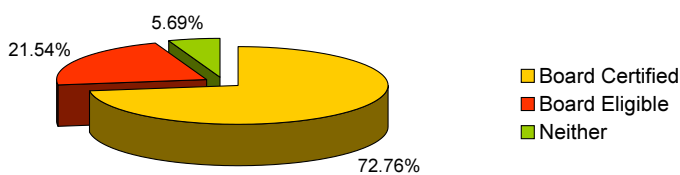
55% have been practicing for more than 10 years

Permanent and Locum Tenens

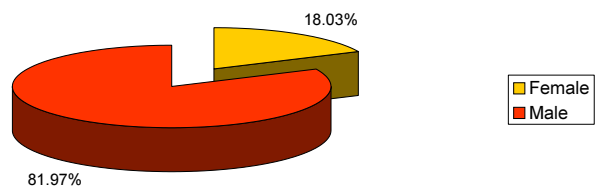
### Years in Practice



### Board Status



### Gender

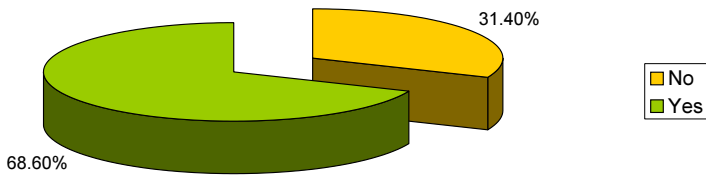


## Aside from compensation and benefits...

During the interview process, anesthesiologists are most interested in learning about the following:

- ♦ Interaction between anesthesiologists, CRNAs, surgeons and nurses
- ♦ Hours, including night and weekend call
- ♦ Day-to-day work environment
- ♦ Financial stability of group and relationship with hospital
- ♦ Amount of call
- ♦ Payor mix
- ♦ Community features, leisure and lifestyle -- quality of schools, affordability of housing
- ♦ How supportive the hospital is of the anesthesiology group, the surgeons and the OR operation itself
- ♦ Case mix, volume of cases
- ♦ Equipment at facility
- ♦ Quality of surgical staff, malpractice history

### Choose medicine again?



When asked "If you had your career to do all over again, would you choose medicine?", nearly 70% of the respondents said that they would.

"As physicians, we have a very high level of satisfaction as we are taking care of patients. Yes, there are many "downers" in our profession, but we would be crazy to believe that other professions do not have their own set of rules and complications..."

### Respondents cite their frustrations with the "business" of medicine...

"I would consider choosing medicine again, but perhaps a different career path within medicine; one that would allow more time for other worthwhile activities and less stress."

"I enjoy what I do and I'm good at it and feel very fortunate. However the time, effort and expense is not commensurate with the returns and I would have chosen an alternative profession were I to start over again."

"I am sad to see how over the last decade our profession has taken a turn, life has become more stressful tons of paperwork, less time with patients and then the reimbursement issues."



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