

2007

OVERVIEW

The Survey

LocumTenens.com conducted its *Annual Physician Compensation and Employment Survey* in the early summer of 2007. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics including:

- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Discussion topics for interviews
- ♦ Insights and remarks about the practice of medicine today
- ♦ Annual compensation ranges available by request



Demographics of survey respondents

AT A GLANCE:

Survey respondents were:

77% Board Certified, 18% Board Eligible

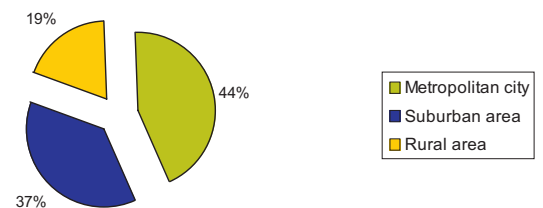
71% Male, 29% Female

Avg. number of years practicing: 18.8

81% work in major metropolitan city or a suburban area

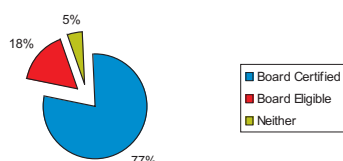
Permanent and Locum Tenens

Rural vs. Metro

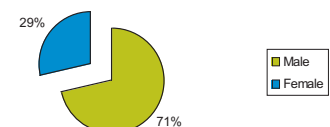


Major metropolitan city = population over 250,000
Suburban area = population between 50,000 and 250,000
Rural area = population under 50,000

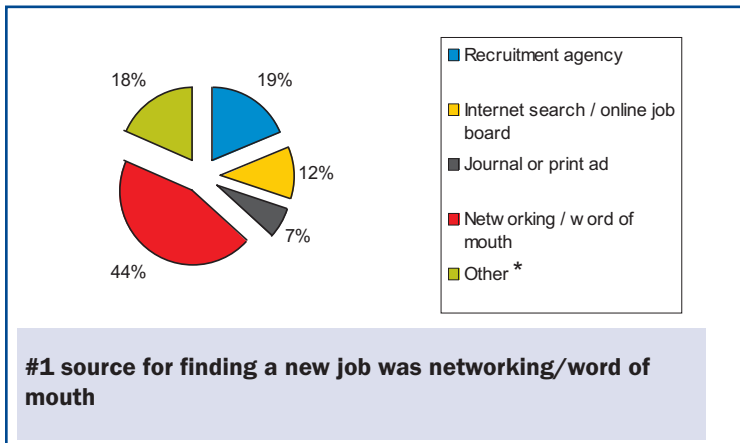
Board Status



Gender

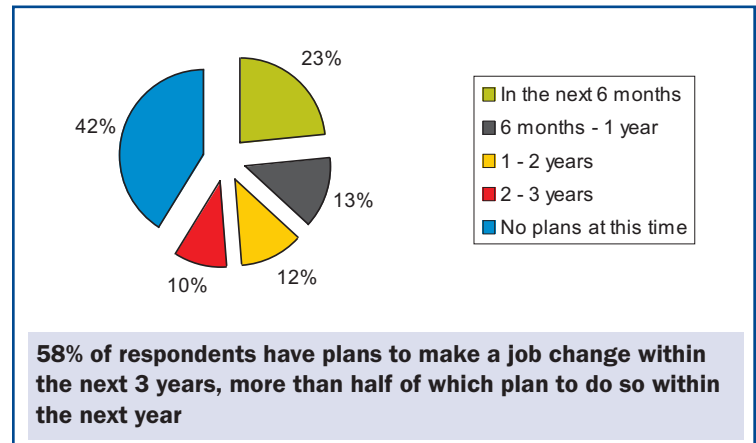


Source for finding current job

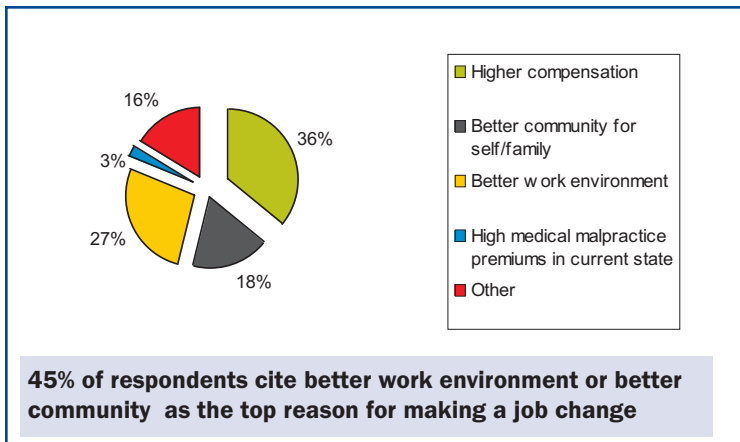


*Other sources for finding a job include: military commitment, professional society or association, locum tenens to permanent

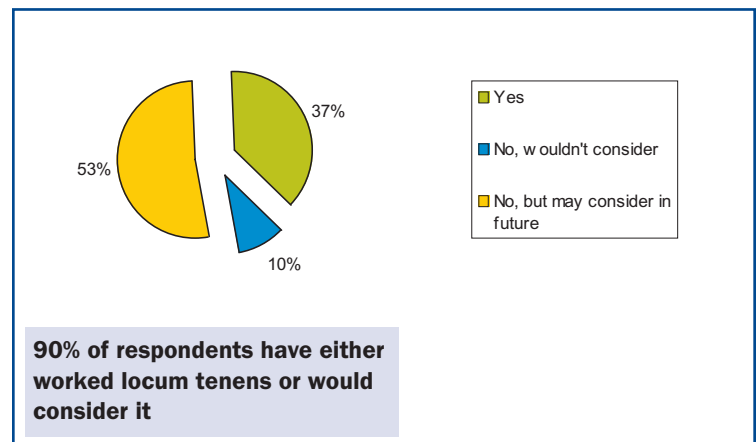
Time frame for making next job change



Top reason for making a job change



Worked as a locum tenens provider?



What do you like most about practicing medicine?

“Making a positive difference in the lives of others.”

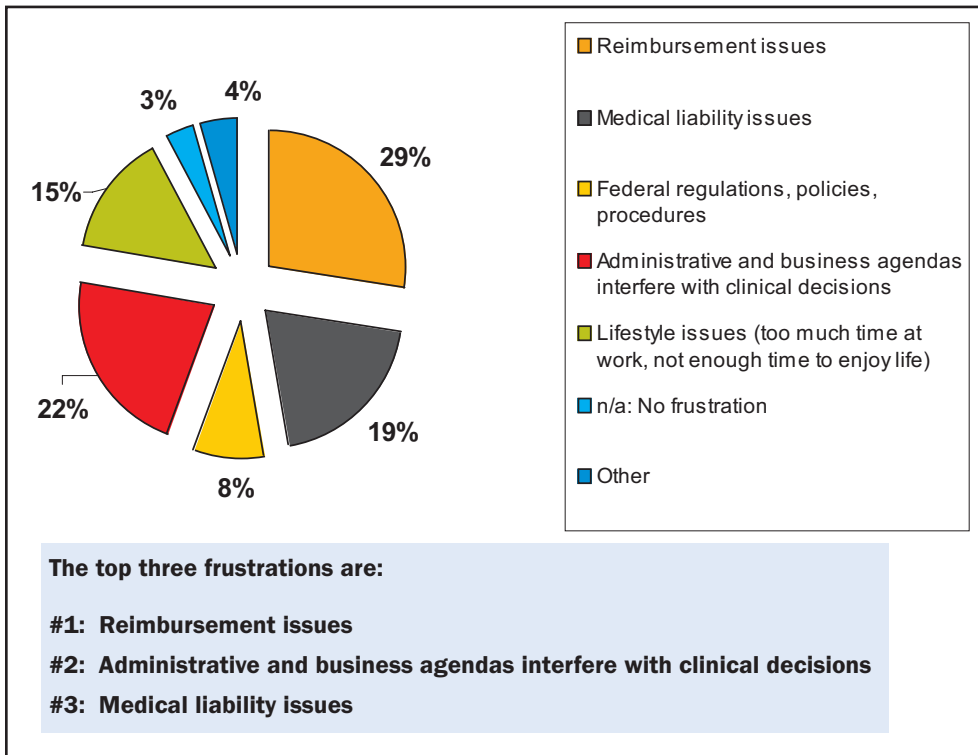
“I enjoy helping patients and their family understand their condition better, manage better their illness; generate hope, reduce fear.”

“Good income which allows for comfortable lifestyle.
Ability to make a difference in the lives of a lot of people.”

“Serving the community and the people that need psychiatric help.”

“Relationships with my patients, challenging diagnoses and treatments, keeping up with the latest breakthroughs in medical science.”

What frustrates you most about the practice of medicine today?



If you could change one thing about medicine, what would it be?

"I would return the patient-doctor relationship to one of greater trust and cut out the intervention of the "suits" who deem what is and is not necessary in a patient's care."

"Consolidate the insurance industry with a uniform set of rules for reimbursement. Realistic malpractice risks."

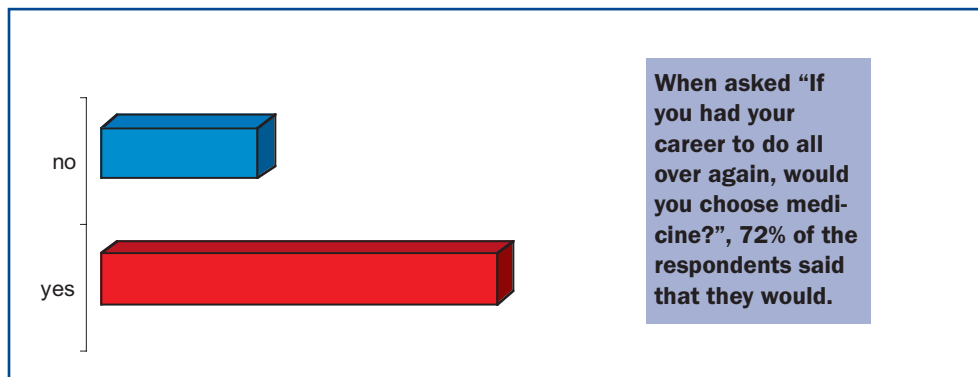
"Eliminate the hassles of getting reimbursed for an honest days work."

"Put all the attorneys and insurance plan administrators on a slow boat to China, and garnish all their wages to put back into actual patient care."

"Create a more patient-focused care and rationale for reimbursement (perhaps through a 'mutual' network that values a healthy community."

"The perception that physicians must work long hours. Compensation will go down, but that is worth quality of life."

Choose medicine again?



3650 Mansell Road
Suite 310
Alpharetta, GA 30022
800.562.8663
www.LocumTenens.com/comp

About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has over 20,000 physician opportunities posted.