

2008 CRNA Compensation & Satisfaction Survey

Conducted May-June 2008

Demographics

412 respondents

61% of respondents had practiced for more than 10 years

22% had practiced for 5 years or less

17% had practiced 6-10 years

48% male, 52% female

38% major metro area

37% suburban area or small city

25% rural area

32% locum tenens or independent contractor exclusively

54% employer-based

8% in private practice

42% had worked as a locum tenens provider; 54% would consider doing so; 4% wouldn't consider it.

The Bigger Picture

More than half (52%) of respondents indicated universal healthcare would have a negative effect on their personal incomes, while 37% indicated it would have no effect. Only 11% thought universal healthcare's effect on their personal income would be positive.

Fifty-four percent of CRNA respondents had no plans to change jobs; however, a quarter of respondents said they planned to change jobs within the next year. Higher compensation was the top reason for making a job change, as identified by 41% of respondents. Twenty percent said the top reason was to seek a better community for themselves and their families, while 17% would be seeking a better work environment.

Most (84% of) CRNA respondents would choose medicine again as a career path if given the choice.

Compensation Trends

40% say 2007 income was about the same as (25%), or less than (15%), their income in 2006.

23% reported an income increase of 10% or more between 2006 and 2007, while 37% reported an increase of 2 to 9 percent.

Average CRNA salary for 2007 was \$163,467.30, compared to \$178,084 in 2007.

Rural CRNAs reported the highest salary average in comparison to the metro or suburban CRNA salary averages reported:

Rural average = \$174,214.30

Metro average = \$164,148.80

Suburban average = \$156,630.70

The average female CRNA salary was 90% of the average male CRNA salary reported by respondents. This compares to a female physician salary average that was 67% of the reported male physician salary average, based on LocumTenens.com's 2008 salary survey results.