

Hospital and Medical Group Services

LocumTenens.com is a full-service physician recruiting firm specializing in the supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with hospitals and medical groups across the U.S. We enable healthcare organizations to provide critical services regardless of census increases, physician shortages, vacation or leave schedules, or staff physician vacancies.

LocumTenens.com is the only full-service agency offering a free physician job board (covering both temporary and permanent positions all specialties) on the Web.

Service Options

LocumTenens.com offers unique recruiting services for hospital/medical group recruiters.

1. *Full-Service Agency*

Hospital or medical group staff with limited in-house recruiting resources can call **LocumTenens.com** at 800-562-8663 to speak with an experienced physician recruiter immediately. Or they can access <http://www.locumtenens.com>, complete an online profile, and email it to LocumTenens.com Customer Service.

Once a healthcare facility recruiter e-mails her profile to LocumTenens.com Customer Service (customerservice@locumtenens.com), she can expect an experienced agency recruiter to call within 24 hours in most cases.

➤ **Specialty Focus**

Each of our account recruiting/marketing teams offers in-depth knowledge of one physician/CRNA specialty:

- Radiology
- Psychiatry
- Anesthesiology
- Surgery
- Cardiology

➤ **LocumTenens.com's proprietary database** stores information on close to 50,000 physicians.

➤ **Our high employee retention rate** (approximately 75%) means associates stay with us long enough to develop a track record with many clients.

➤ **Stringent Credentialing**

We follow JCAHO (Joint Commission on Accreditation of Healthcare Organizations) and NCQA (National Commission on Quality Assurance) standards in verifying our physicians' education and training, work experience, licensing and credentialing. LocumTenens.com will place only the doctors who have met these minimum standards:

- Good standing with American Medical Association and in National Practitioner Data Bank
- Question-and-Answer page of our application with Attestation and Release signed
- Four reference names/addresses and at least two good in-house references
- Copy of DEA certificate
- Copy of state license and state controlled substance permit (if applicable) for the assignment location

Technological Advantage

- Our corporate Web site, <http://www.locumtenens.com>, delivers the only physician job board on the Web offering free job postings and enabling anonymous communication between physicians and prospective employers.
- Unique to the industry, our **Credentialing Warehouse** simplifies application, licensing and credentialing processes for doctors and CRNAs so we can meet client needs faster.
 - This software application populates any scanned form using the verified data we have stored on a particular physician.
 - Through the Credentialing Warehouse we can access complete qualifications on more than 1,000 credentialed physicians at any given time.
- Using **Max Recall™** (our electronic data management system), we scan and store these and other documents so our account teams can access and view them before presenting physicians or CRNAs to clients or prospects. This helps make us more efficient and thorough in meeting client needs than many competing firms.

LocumTenens.com prides itself on staying current with technology that improves the professional experience for clients, physicians, and the firm's own employees.

2. *Free Physician Job Board*

We help clients “do it themselves.” We let hospital recruiters—and even competing agencies—post job listings for free on our Web site.

By logging onto the “Health Care Facilities” page of locumtenens.com, they can access options like

- Post/Edit jobs
- Search Agent
- My Candidate Database
- Account History And Options
- Industry News

Our proprietary IDProtect technology allows physicians to decide whether or when to release their personal information to prospective employers. Most other physician job boards don't offer this protection.

3. *Recruit Rx*

For a modest fee, we allow clients and prospects to search among approximately 30,000 in our physician database and then E-mail their job postings to selected lists.

Up to now, hospital recruiters had only two choices:

- Spend **time** searching CV-by-CV to fill a physician vacancy
- Spend the **money** to hire a recruiting firm.

With our Recruit Rx broadcast E-mailing tool, LocumTenens.com offers a third option for hospitals trying to curb recruiting costs.

For a few hundred—rather than thousands—of dollars, clients or prospects can customize broadcast E-mail lists of physicians by medical specialty, geography and job type (temporary or permanent). Each subscriber can contact up to 5,000 recipients per month for monthly subscription rates starting at \$495.

