

Compensation and Employment Survey Results

LocumTenens.com conducted its Annual Compensation and Employment Survey in the early summer of 2008. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for the field of radiology including:

- Annual compensation ranges
 - Rural vs. Metro
 - Years in Practice
 - Gender
- Universal Healthcare & Income
- Time frame for making next job change
- Influencing factors for seeking a job change
- Insights and remarks about the practice of medicine today

At a glance:

Survey respondents were:

87% Board Certified, 9% Board Eligible

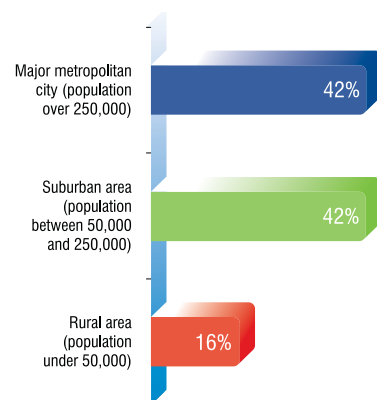
82% Male, 18% Female

84% work in major metropolitan city or a suburban area

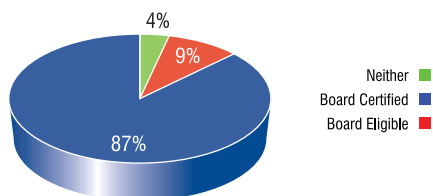
72% have been in practice for more than 10 years

Permanent and Locum Tenens

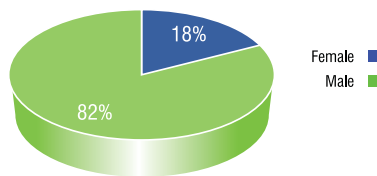
Rural vs. Metro



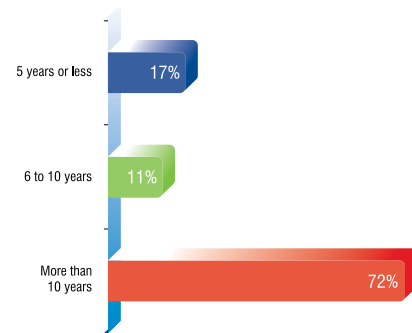
Board Status



Gender



Years in practice

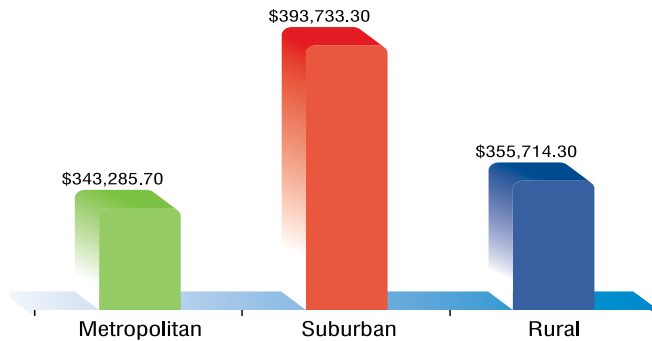


Average Annual Compensation

2008 Average annual Diagnostic Radiologist salary: \$367,907.70

2008 Average annual Interventional Radiologist salary: \$440,588.20

Metro vs. Rural



What do you like most about practicing medicine?

“There is a sense of pride that goes along with becoming an expert in one’s field. And being able to make a difference to the world.”

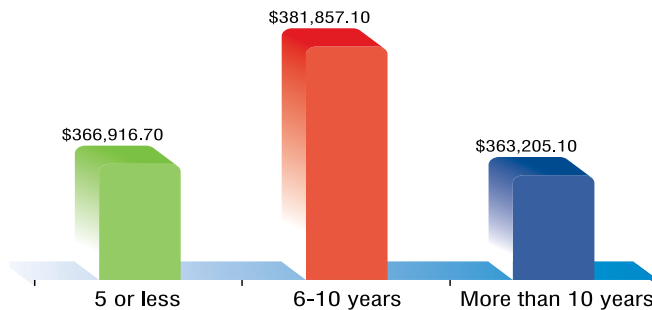
“I like the mental challenge; practicing radiology keeps me mentally sharp. The extra income allows me to have a carefree lifestyle.”

“Incorporates science and new technology with improving the quality of life for others.”

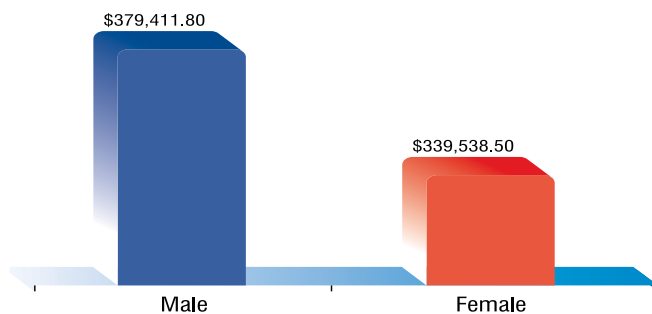
“It’s about helping other people and the satisfaction of a patient getting cured.”

“Making a difference in life quality.”

Experience level

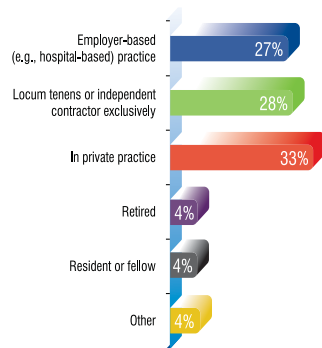


Salary and gender

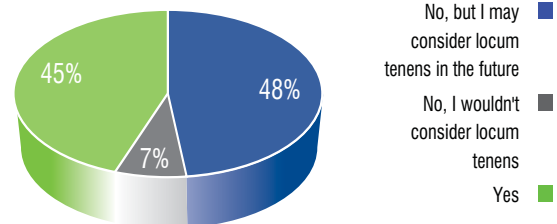


*Compensation includes Salary and Bonuses only. Retired and Resident/Fellow are not included.

Employment Status



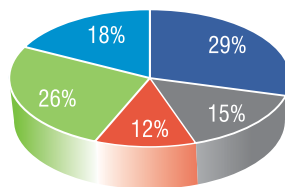
Worked as a locum tenens provider?



93% of respondents have either worked locum tenens or would consider it.

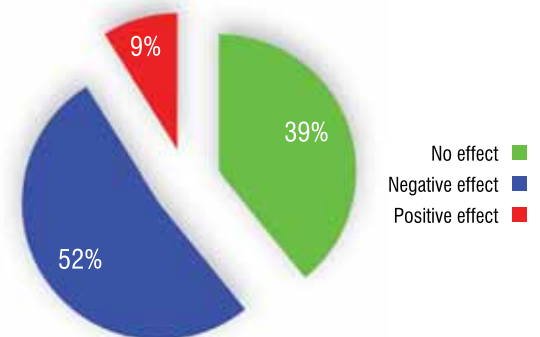
2007 gross personal income compared to 2006

- Was about the same as in 2006.
- Was less than in 2006 by 10 percent or more.
- Was less than in 2006 by 2-9 percent.
- Was greater than 2006 by 10 percent or more.
- Was greater than 2006 by 2-9 percent.



56% say their 2007 personal income was about the same as, or less than, their personal income in 2006.

What effect would universal healthcare have on your personal income?



More than half of radiology respondents think universal healthcare will negatively affect their personal income.

How would universal healthcare affect your personal income?

"It's the right thing to do no matter what the effect on my income, but I think it will help my private practice."

"Such a large portion of our practice is 'no pay' that I believe overall effect would be helpful."

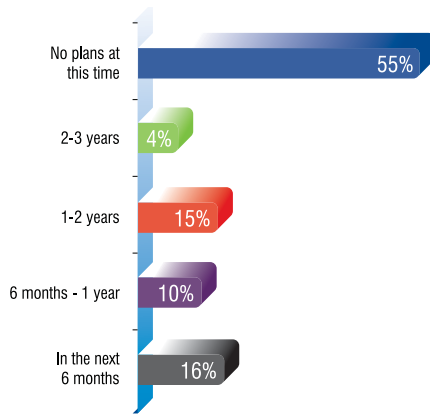
"Universal healthcare would reduce my income in the short term. But the longer term effect would be good, since the current system isn't sustainable."

"Although I work by the hour, I would anticipate fewer opportunities, less pay and harder work."

"Decrease [in income] of 10-15 % initial, more each year."

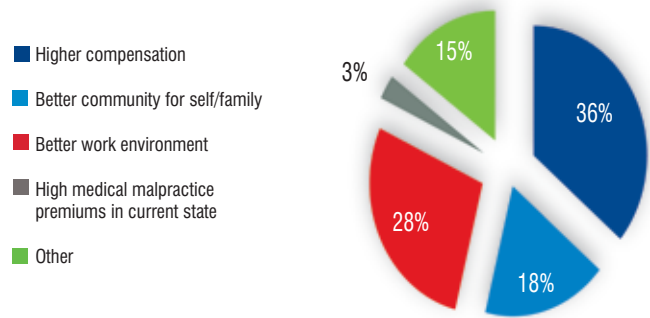
"More work less pay!"

Time frame for making next job change



45% of respondents have plans to make a job change within the next 3 years, more than half of which plan to do so within the next year.

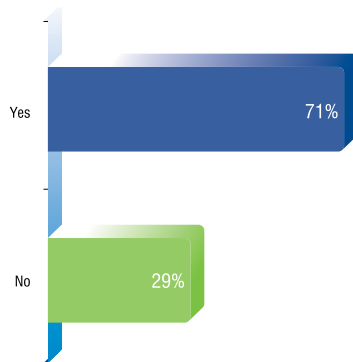
Top reason for making a job change



36% of respondents cite higher compensation as the top reason for making a job change.

* Other top reasons for making a job change include: Better hours/more time off, administration concerns, retirement.

Choose medicine again?



When asked "If you had your career to do all over again, would you choose medicine?", 71% of the respondents said that they would

Compared to other specialties:

When asked if they would choose medicine again, here's how the other specialists' opinions compared:

	yes	no
Anesthesiology	73%	27%
Cardiology	82%	18%
General Surgery	73%	27%
Internal Medicine	75%	25%
Obstetrics/Gyn	75%	25%
Orthopedic Surgery	78%	22%
Pediatrics	73%	27%
Psychiatry	83%	17%
Radiology	71%	29%

About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has 1,215 radiology opportunities posted.

