

2007

LocumTenens.com

compensation and employment survey

RADIOLOGY

The Survey

LocumTenens.com conducted its *Annual Physician Compensation and Employment Survey* in the early summer of 2007. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for the field of radiology including:

- ♦ Annual compensation ranges
 - Rural vs. Metro
 - Years in Practice
 - Gender
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Discussion topics for interviews
- ♦ Insights and remarks about the practice of medicine today



Demographics of survey respondents

AT A GLANCE:

Survey respondents were:

89% Board Certified, 10% Board Eligible

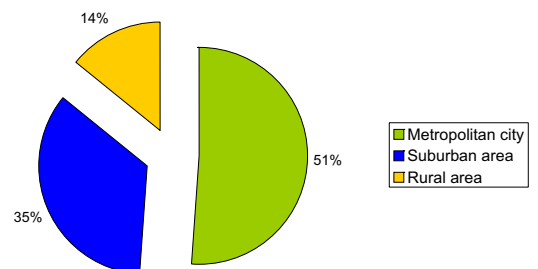
82% Male, 18% Female

Avg. number of years practicing: 18.5

86% work in major metropolitan city or a suburban area

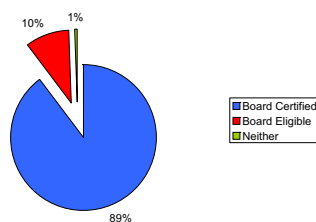
Permanent and Locum Tenens

Rural vs. Metro

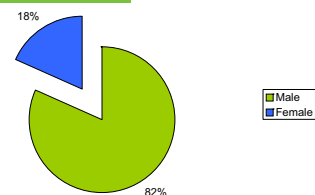


Major metropolitan city = population over 250,000
Suburban area = population between 50,000 and 250,000
Rural area = population under 50,000

Board Status

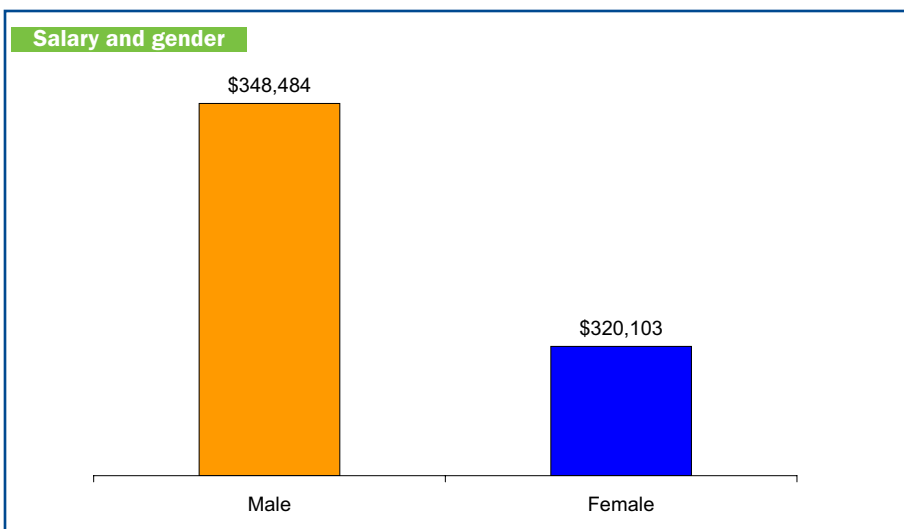
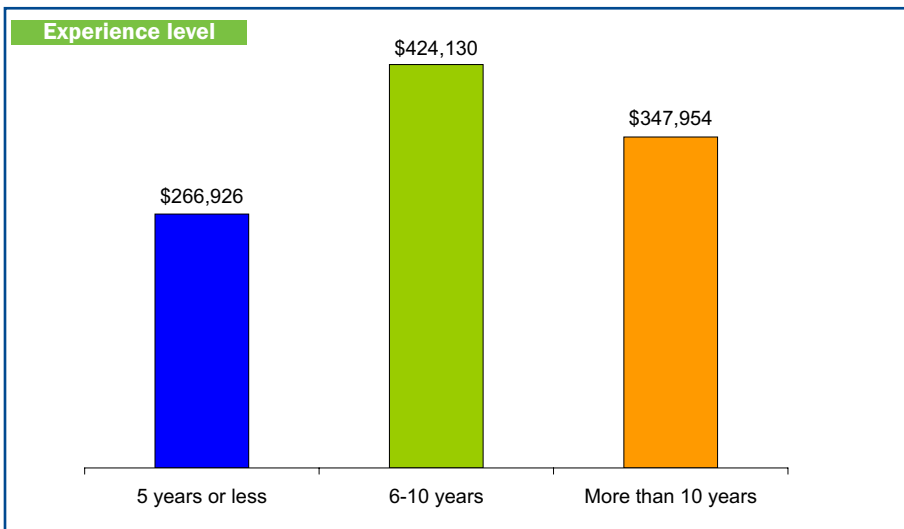
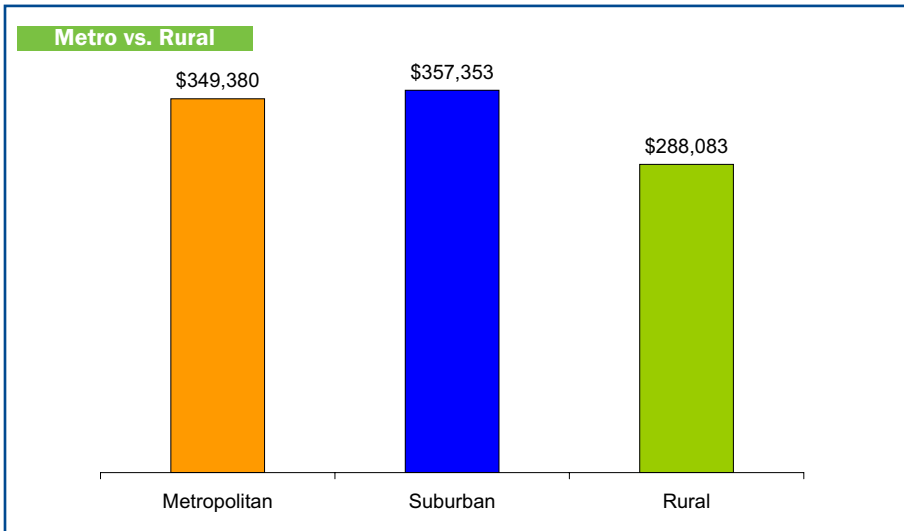


Gender



AVERAGE ANNUAL COMPENSATION

2007 AVERAGE ANNUAL SALARY
DIAGNOSTIC RADIOLOGIST: \$343,330 **INTERVENTIONAL RADIOLOGIST: \$479,629**



If you could change one thing about medicine, what would it be?

"I would change the current combative relationship between insurance payers and medical practitioners."

"Too much politics, emphasis on making money rather than helping people."

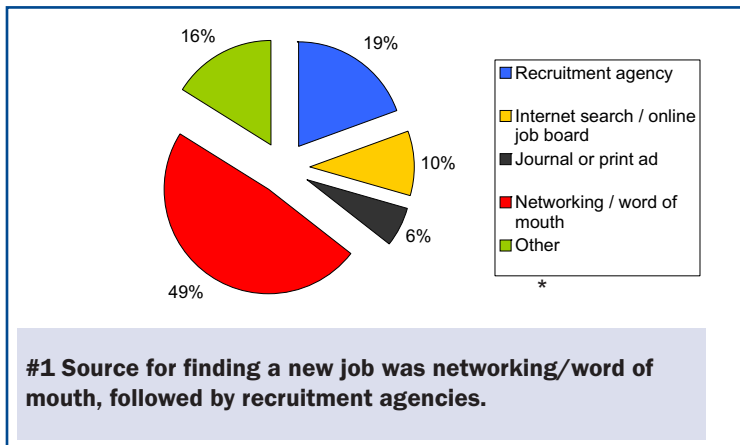
"The malpractice aspect needs a closer evaluation. The access to care needs to be addressed in a serious way so that medical care is available to everyone, that is legally in this country."

"Single payor universal healthcare coverage"

"Malpractice; the way it is handled is really poor. I am all for getting bad doctors out of practice and holding people accountable; but there has to be the same amount of accountability on the patient side and damages should be paid to doctors who win their cases."

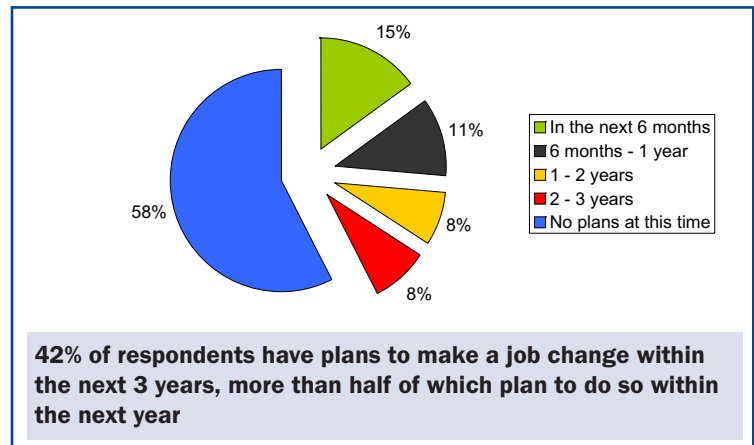
"Constantly declining reimbursements in the face of more demands for immediate perfect service..."

Source for finding current job

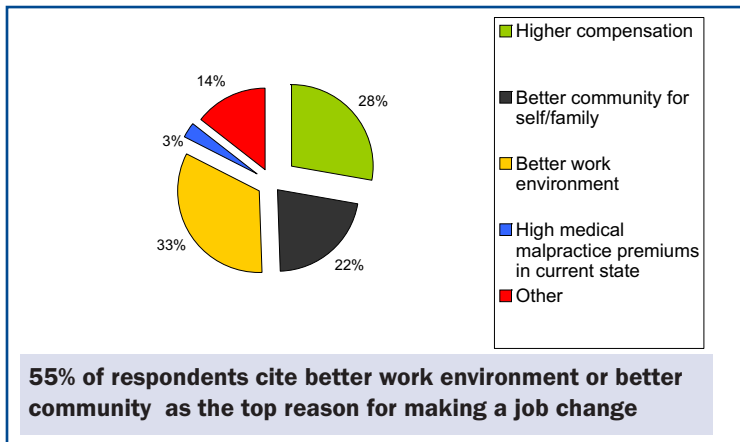


*Other sources for finding a job include: military commitment, professional society or association, locum tenens to permanent

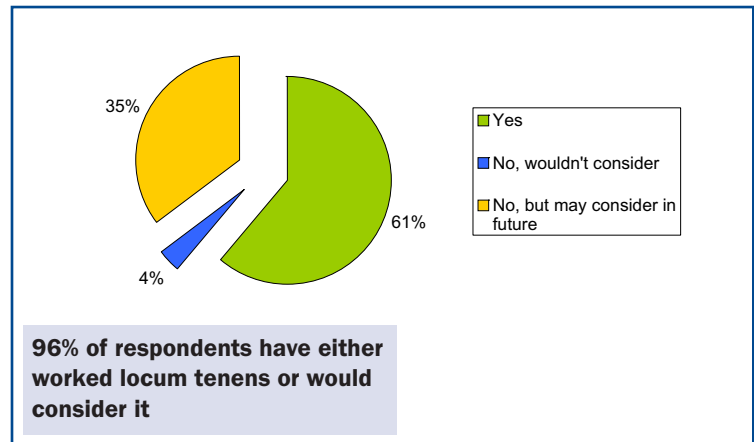
Time frame for making next job change



Top reason for making a job change



Worked as a locum tenens provider?



What do you like most about practicing medicine?

"I like the diagnostic challenges that radiology presents; my daily work is akin to solving a math problem or crossword puzzle. I have to put the pieces together to come up with an answer that works."

"I enjoy interaction with patients and my ability to maintain a high level of diagnostic acumen."

"Opportunity to help people while earning a good living."

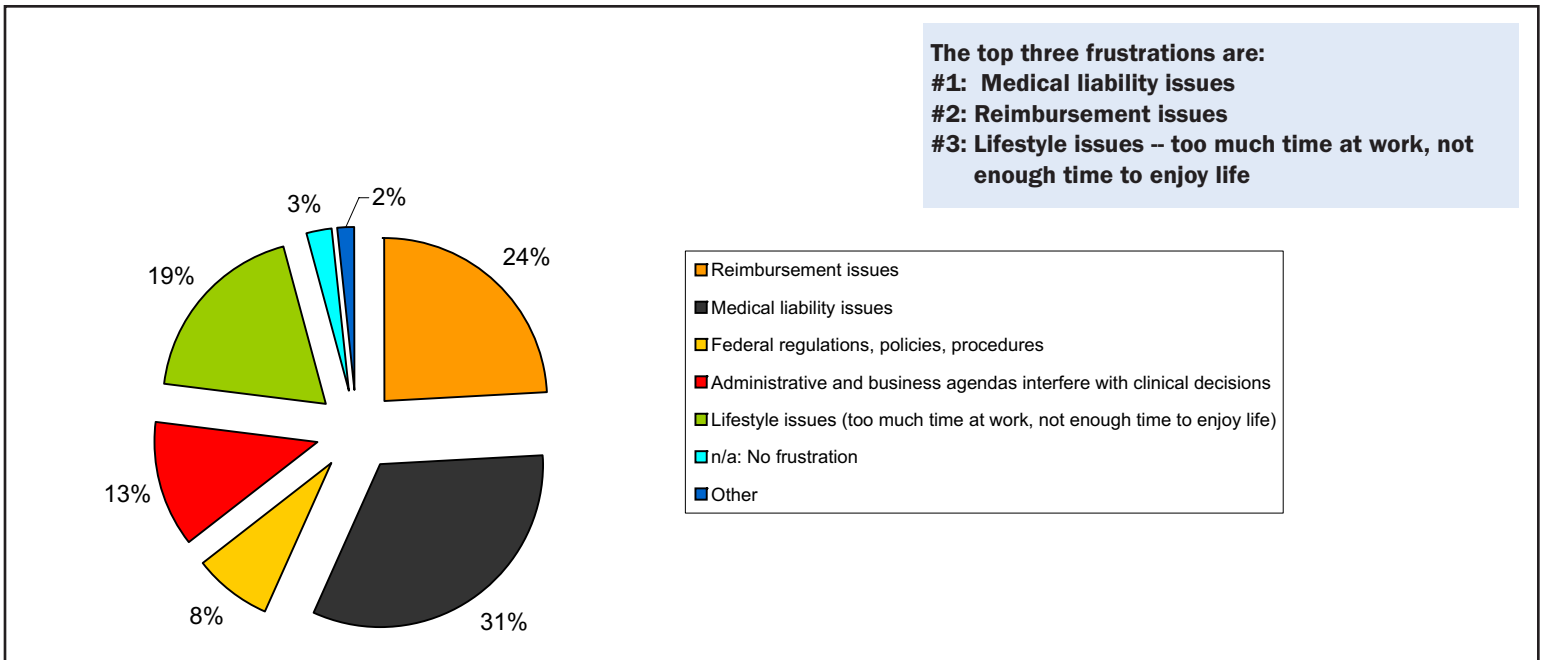
"The ability of radiology to guide therapy and provide rapid answers to potentially daunting clinical problems."

"I feel like I make a difference in patient's quality of life."

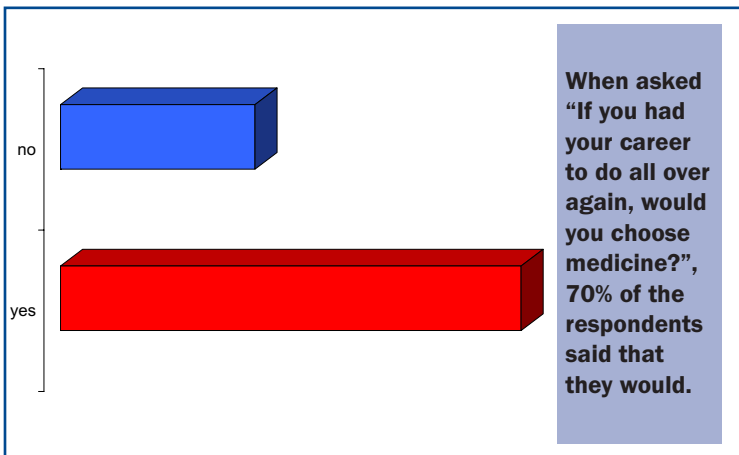
"Feeling like I make a difference to my patients, and being able to make a decent living."

"Still love Diagnostic Radiology. As a Locums, no politics, no business headaches, no meetings and schedule my work."

What frustrates you most about the practice of medicine today?



Choose medicine again?



Compared to other specialties:

When asked if they would choose medicine again, here's how the other specialists' opinions compared:

	yes	no
Anesthesiology	69%	31%
Cardiology	77%	23%
General Surgery:	65%	35%
Internal Medicine	76%	24%
Obstetrics/Gyn	59%	41%
Orthopedic Surgery	65%	35%
Pediatrics	75%	25%
Psychiatry	79%	21%
Radiology	65%	35%



About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates free job board at www.LocumTenens.com which currently has more than 1,100 radiology opportunities posted.