

2007

LocumTenens.com

compensation and employment survey

PSYCHIATRY

The Survey

LocumTenens.com conducted its *Annual Physician Compensation and Employment Survey* in the early summer of 2007. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for the field of psychiatry including:

- ♦ Annual compensation ranges
 - Rural vs. Metro
 - Years in Practice
 - Gender
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Discussion topics for interviews
- ♦ Insights and remarks about the practice of medicine today



Demographics of survey respondents

AT A GLANCE:

Survey respondents were:

73% Board Certified, 25% Board Eligible

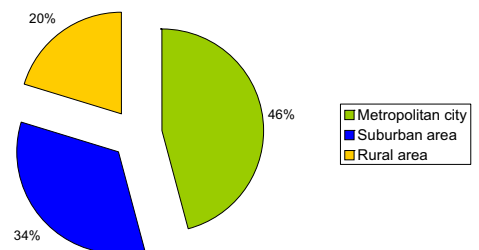
61% Male, 39% Female

Avg. number of years practicing: 18.8

80% work in major metropolitan city or a suburban area

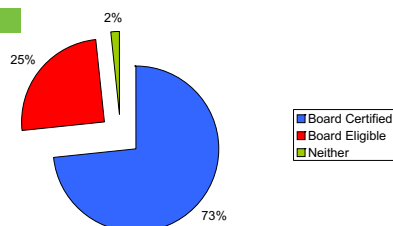
Permanent and Locum Tenens

Rural vs. Metro

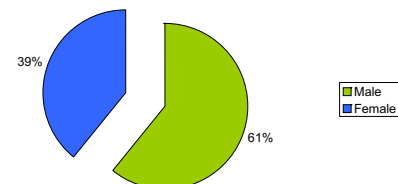


Major metropolitan city = population over 250,000
Suburban area = population between 50,000 and 250,000
Rural area = population under 50,000

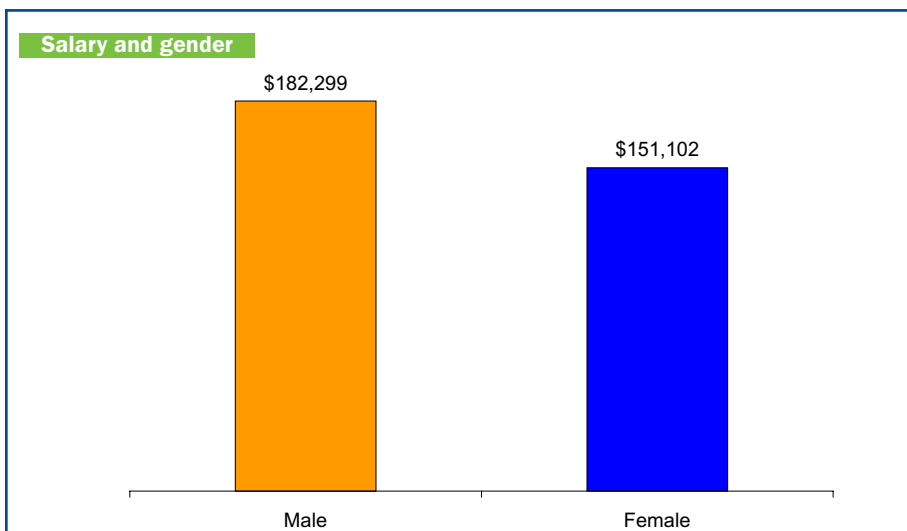
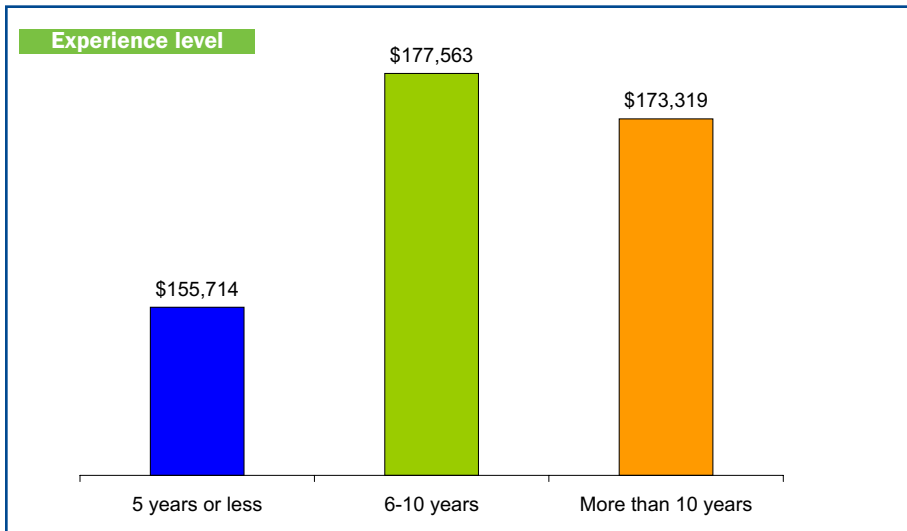
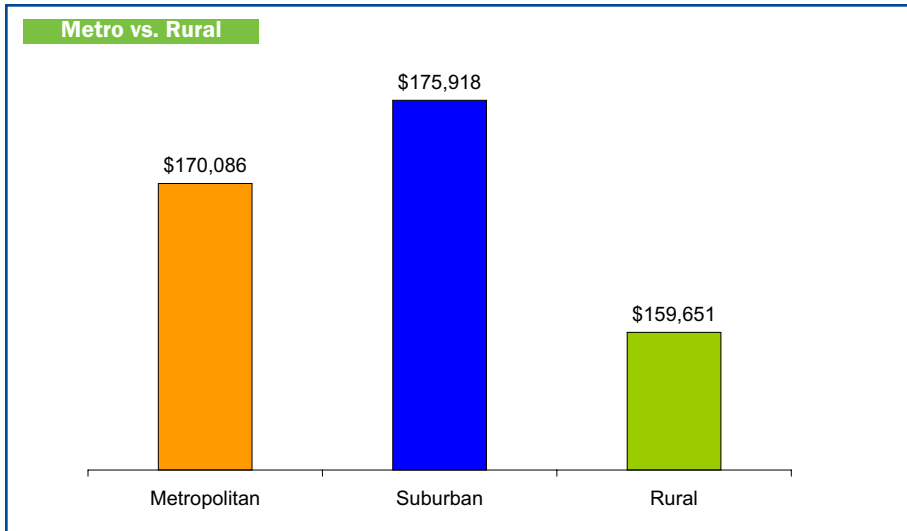
Board Status



Gender



2007 AVERAGE ANNUAL PSYCHIATRIST SALARY: \$169,833



If you could change one thing about medicine, what would it be?

“Managed Care/Insurance Limitations; too often external decisions are made which conflict with the patient's best interest. Additionally, justifying recommendations/plans/directives for a specific course of treatment for a patient is extremely time-consuming and frustrating. I find it obstructs excellence in patient care.”

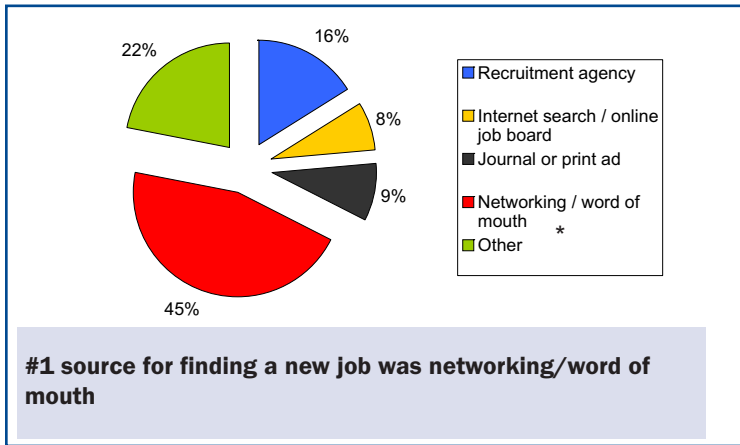
“I would spent more time with patients and review medical records more completely.”

“Create a more patient-focused care and rationale for reimbursement (perhaps through a 'mutual' network that values a healthy community.”

“I like the locum tenens way of practice because of the freedom it offers. thus at this time I do not see the need for any changes in the way I practice medicine.”

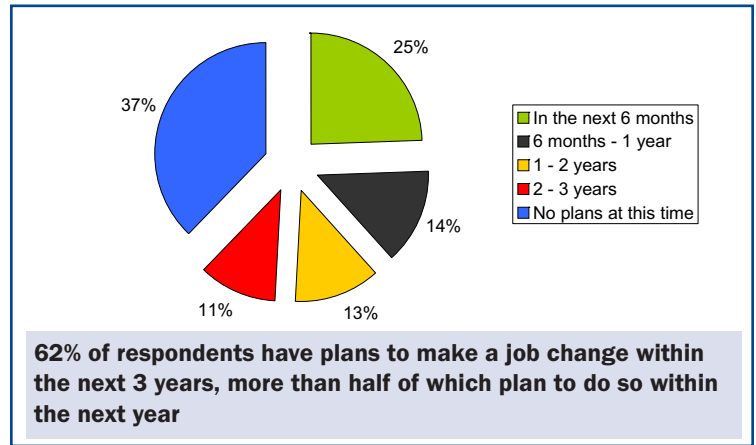
“Bureaucracy is crippling the practice of medicine. Worst of all is the attempt by organized insurance industry to deprecate the physician to “healthcare practitioner...”

Source for finding current job

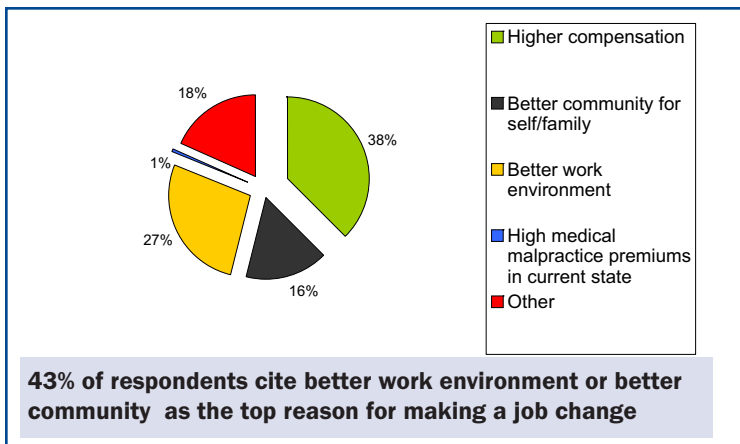


*Other sources for finding a job include: military commitment, professional society or association, locum tenens to permanent

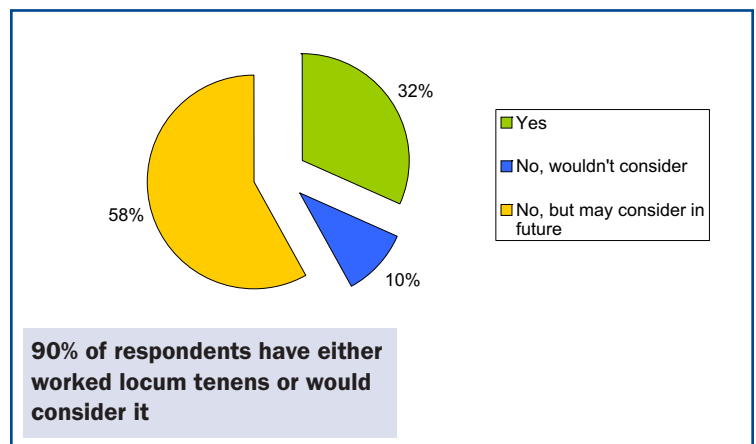
Time frame for making next job change



Top reason for making a job change



Worked as a locum tenens provider?



What do you like most about practicing medicine?

"Making a positive difference in the lives of others."

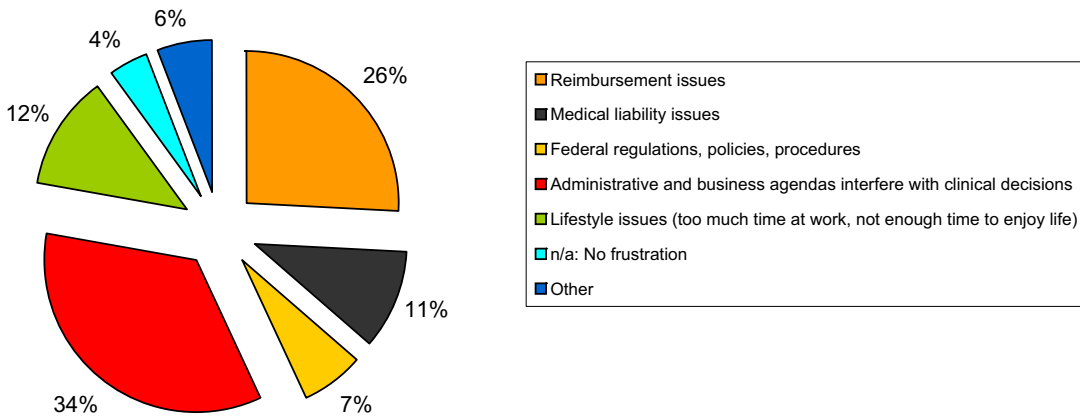
"I enjoy helping patients and their family understand their condition better, manage better their illness; generate hope, reduce fear."

"Good income which allows for comfortable lifestyle.
Ability to make a difference in the lives of a lot of people."

"Serving the community and the people that need psychiatric help."

"Relationships with my patients, challenging diagnoses and treatments, keeping up with the latest breakthroughs in medical science."

What frustrates you most about the practice of medicine today?



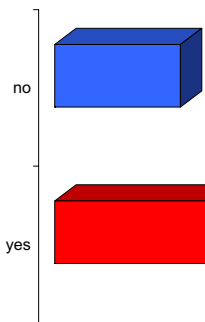
The top three frustrations are:

#1: Administrative and business agendas interfere with clinical decisions

#2: Reimbursement issues

#3: Lifestyle issues – too much time at work, not enough time to enjoy life

Choose medicine again?

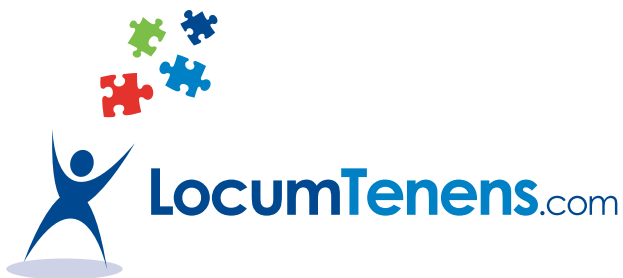


When asked “If you had your career to do all over again, would you choose medicine?”, **79% of the respondents said that they would.**

Compared to other specialties:

When asked if they would choose medicine again, here’s how the other specialists’ opinions compared:

	yes	no
Anesthesiology	69%	31%
Cardiology	77%	23%
General Surgery:	65%	35%
Internal Medicine	76%	24%
Obstetrics/Gyn	59%	41%
Orthopedic Surgery	65%	35%
Pediatrics	75%	25%
Psychiatry	79%	21%
Radiology	65%	35%



About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has more than 1,400 psychiatry opportunities posted.