

2005

The Survey

LocumTenens.com conducted its *Annual Physician Compensation and Employment Survey* in the early summer of 2005. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This reports includes compensation and employment statistics for the field of radiology, including:

- ♦ National and regional annual compensation ranges
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Discussion topics for interviews
- ♦ Insights and remarks about the practice of medicine today

Demographics for survey respondents include:

- ♦ Board status
- ♦ Gender
- ♦ Years in practice
- ♦ Geographic location



“Quality of life is a combination of compensation, flexibility of schedule, amount of time spent at the hospital, the work environment and the area in which one lives. All of these things must be factored in. One aspect alone would not be decisive.”

The Industry

In general: A 2002 study predicts a national shortage of up to 50,000 physicians by 2010 and up to 200,000 physicians by 2020 (Health Affairs, January/February 2002).

In Radiology: In 2011, the 76 million Americans born between 1946 and 1964 will begin to reach retirement age and will likely require more medical care, including imaging procedures. Hospitals are making huge investments in units and equipment to capture this huge group of our population. Projections for inpatient and outpatient imaging procedures will likely grow to nearly half a billion outpatient and 100-million inpatient scans in 200 (rtImage, August 1, 2005)

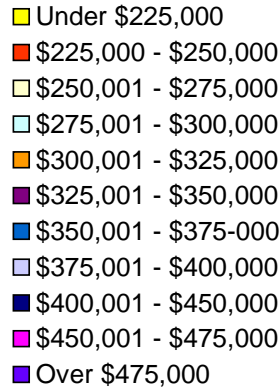
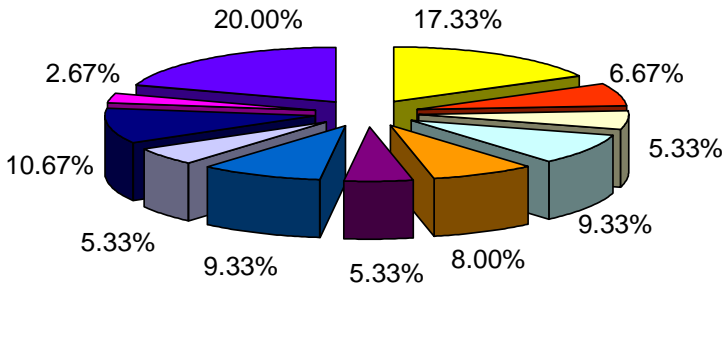
About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician recruiting firm specializing in supplemental placement of anesthesiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has more than 1075 radiology opportunities posted.

AVERAGE ANNUAL COMPENSATION: RADIOLOGY

United States



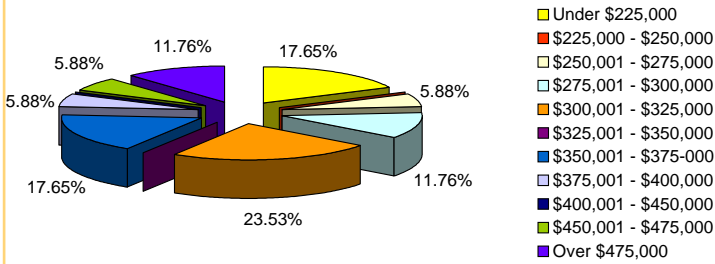
AT A GLANCE:

Average Compensation

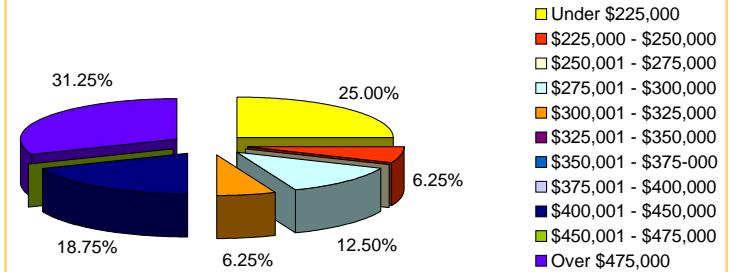
United States: \$354,260
Northeast: \$338,176
Southeast: \$362,562
Southwest: \$350,000
Midwest: \$362,545
West: \$353,346

Geographic Region

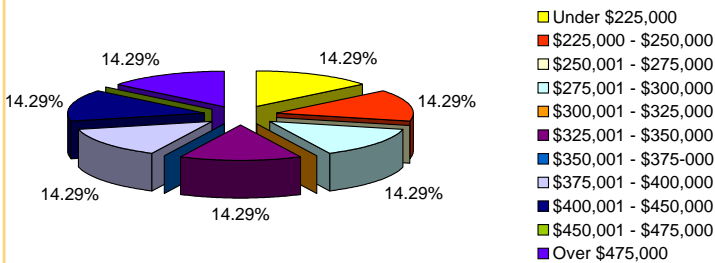
Northeast



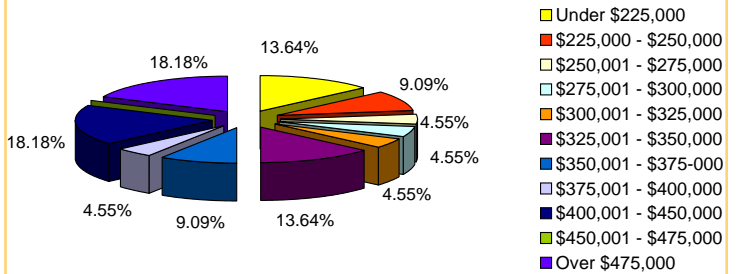
Southeast



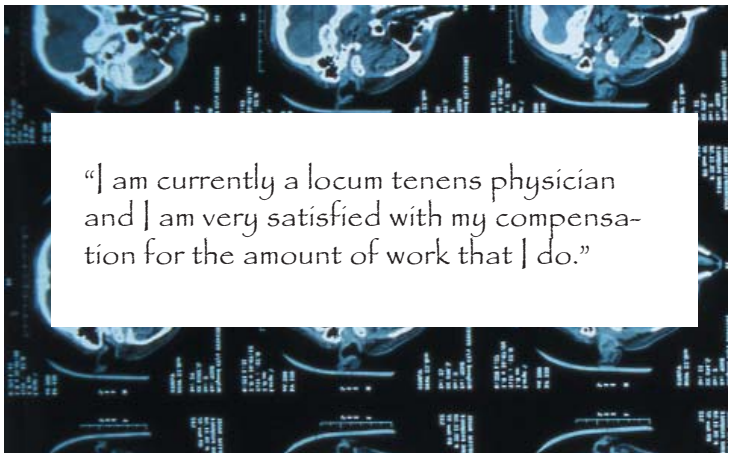
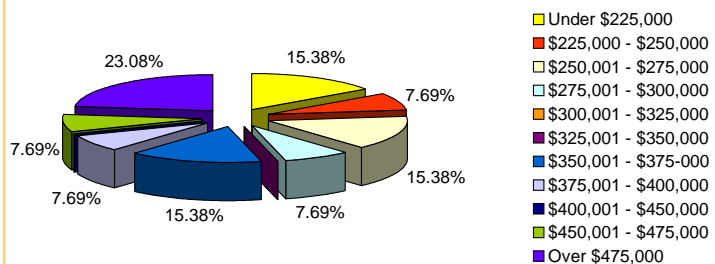
Southwest



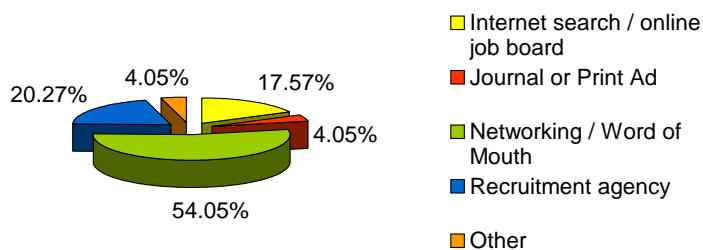
Midwest



West

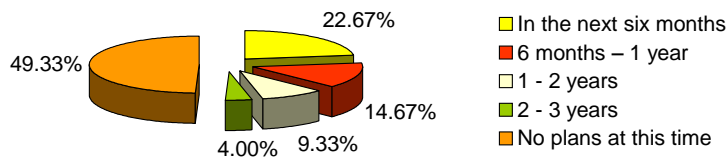


Source for finding current job



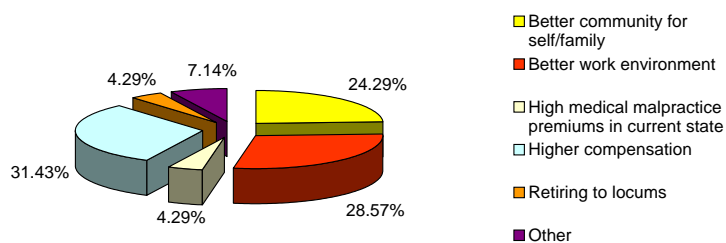
#1 Source for finding a new job was networking/word of mouth

Time frame for making next job change



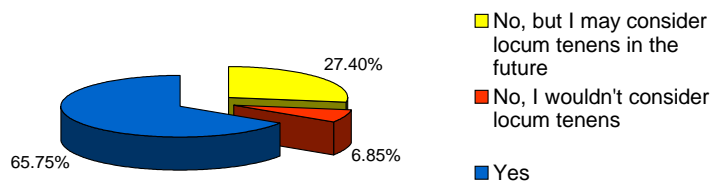
49% of respondents have no plans to make a job change at this time

Top reason for making a job change



31% of respondents cite higher compensation as the top reason for making a job change

Worked as a locum tenens provider?



More than 65% of respondents have either worked locum tenens or would consider it

Demographics of survey respondents

AT A GLANCE:

98% either Board Certified or Board Eligible

92% Male

61% have been practicing for more than 10 years

BREAKDOWN BY REGION

Survey respondents were from:

Northeast: 23%

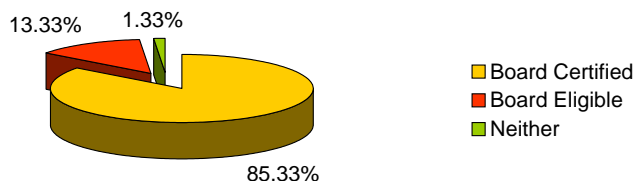
Southeast: 21%

Southwest: 9%

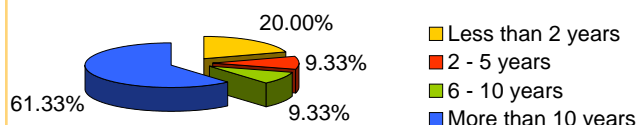
Midwest: 29%

West: 17%

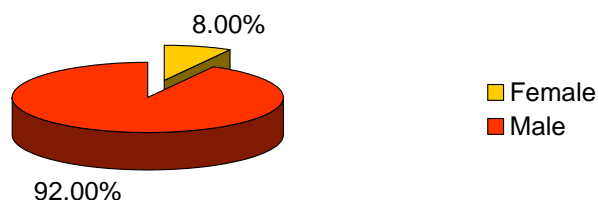
Board Status



Years in Practice



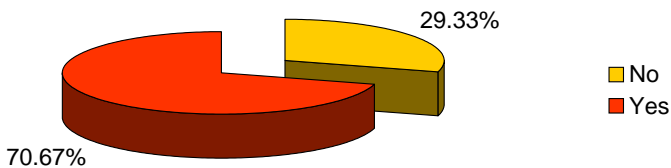
Gender



During the interview process, radiologists are most interested in learning about the following:

- ♦ Hours, including night and weekend call
- ♦ Day-to-day work environment
- ♦ Financial stability of group and relationship with hospital
- ♦ Availability of Nighthawk services
- ♦ Community features, leisure and lifestyle -- quality of schools,affordability of housing
- ♦ Reputation of Practice
- ♦ Size of hospital or facility, equipment
- ♦ PACS, dicatation system, report review and correction
- ♦ Malpractice history
- ♦ Modalities and number of cases per radiologist, per year

Choose medicine again?



When asked "If you had your career to do all over again, would you choose medicine?", 70% of the respondents said they would.

"Not only would I choose to be a physician, I would also choose to become a Radiologist."

"I am honestly not sure about whether I would choose medicine again as my career."

"As physicians, we have a very high level of satisfaction as we are taking care of patients. Yes, there are many "downers" in our profession, but we would be crazy to believe that other professions do not have their own set of rules and complications..."

"I am sad to see how over the last decade our profession has taken a turn, life has become more stressful tons of paperwork, less time with patients and then the reimbursement issues."

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