

2007

LocumTenens.com

compensation and employment survey

GENERAL SURGERY

The Survey

LocumTenens.com conducted its *Annual Physician Compensation and Employment Survey* in the early summer of 2007. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for the field of general surgery including:

- ♦ Annual compensation ranges
 - Rural vs. Metro
 - Years in Practice
 - Gender
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Discussion topics for interviews
- ♦ Insights and remarks about the practice of medicine today



Demographics of survey respondents

AT A GLANCE:

Survey respondents were:

81% Board Certified, 14% Board Eligible

82% Male, 18% Female

Avg. number of years practicing: 15.7

66% work in major metropolitan city or a suburban area

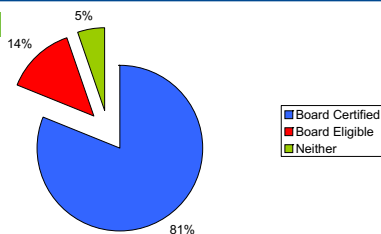
Permanent and Locum Tenens

Rural vs. Metro

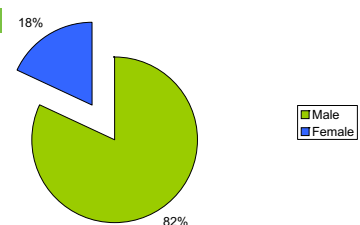


Major metropolitan city = population over 250,000
Suburban area = population between 50,000 and 250,000
Rural area = population under 50,000

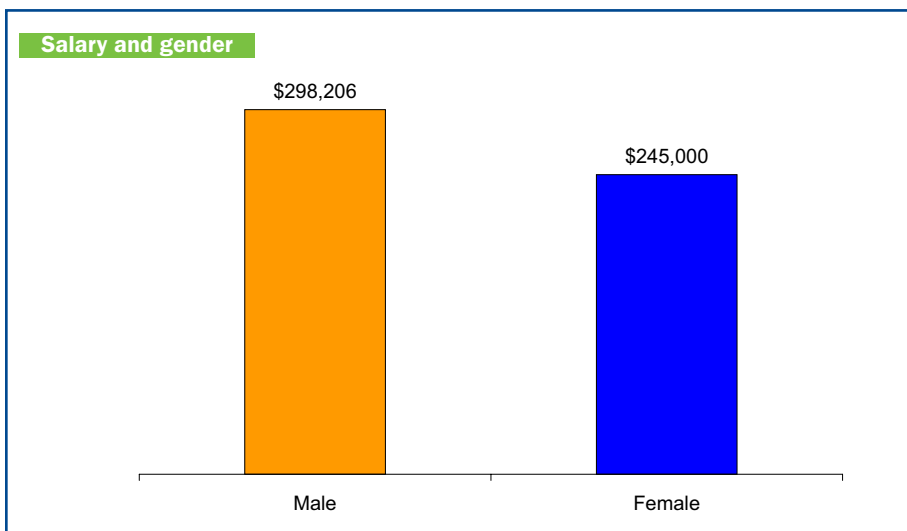
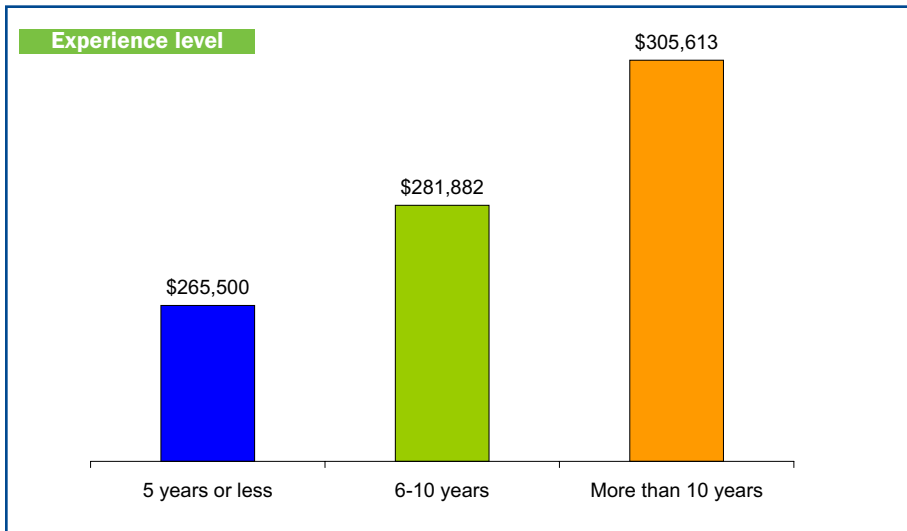
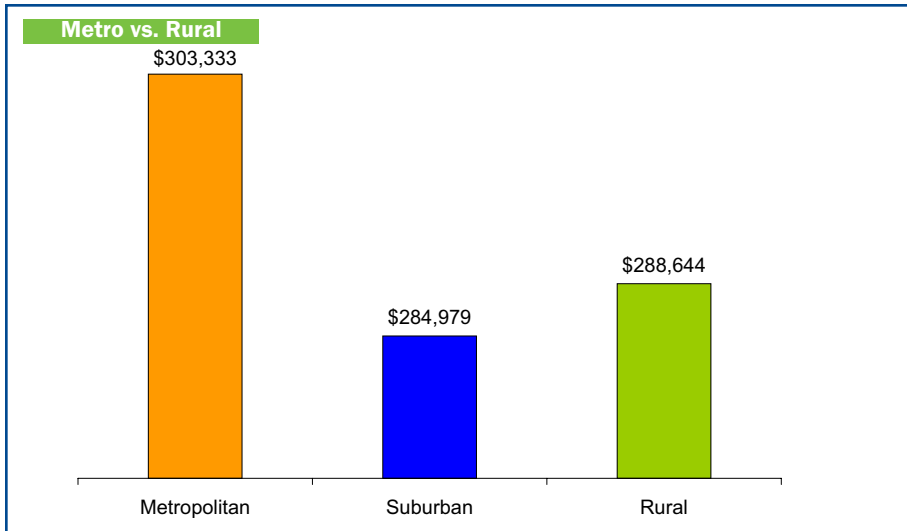
Board Status



Gender



2007 AVERAGE ANNUAL GENERAL SURGEON SALARY: \$292,104



If you could change one thing about medicine, what would it be?

“Consolidate the insurance industry with a uniform set of rules for reimbursement. Realistic malpractice risks.”

“Increase compensation, decrease frivolous lawsuits.”

“Cost of malpractice and litigation.”

“Improved reimbursement for physicians.”

“Eliminate third party interference with the practice of medicine.”

“Reimbursements. The whole system is seriously flawed.”

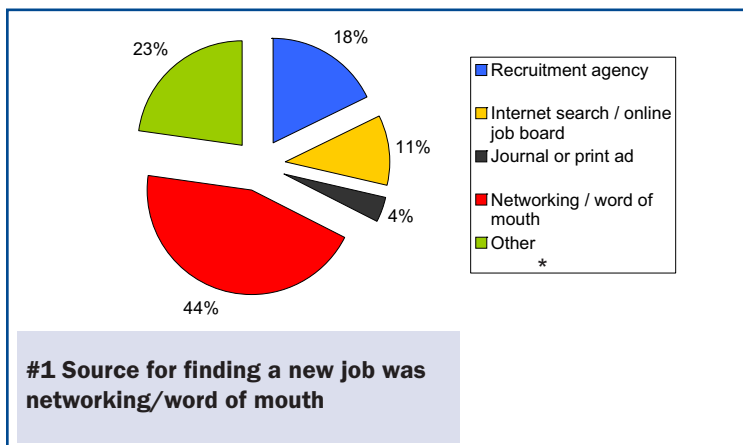
“We need national health care. Medical care should be not just for the privileged.”

“The quality and training of the ancillary personnel that are involved in a patient's care.”

“Less administrative work.”

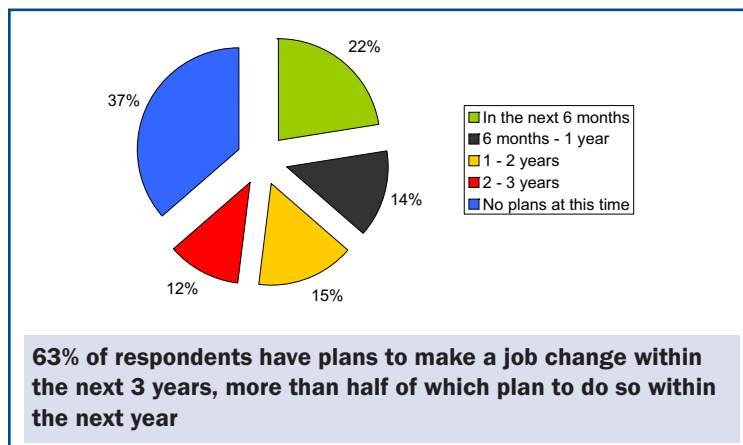
“The corporate, business approach to the practice of medicine.”

Source for finding current job

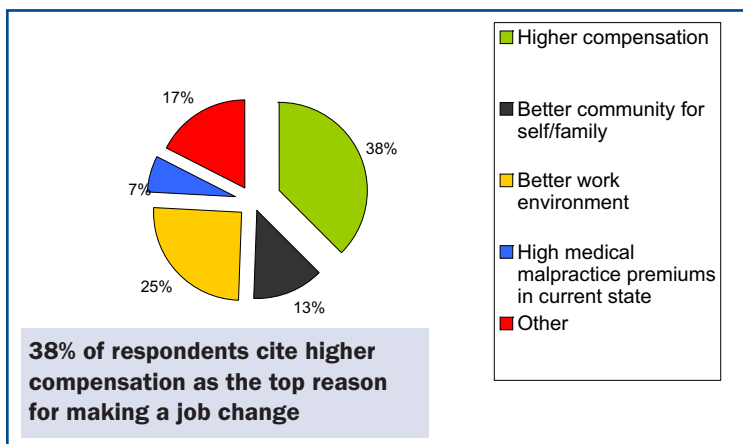


*Other sources for finding a job include: military commitment, professional society or association, locum tenens to permanent

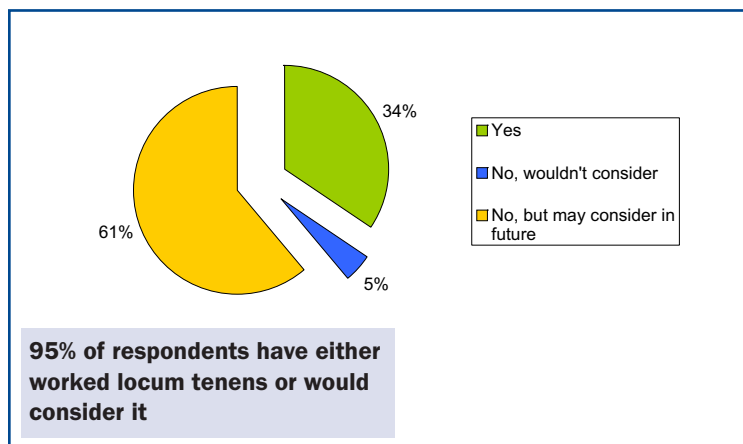
Time frame for making next job change



Top reason for making a job change



Worked as a locum tenens provider?



What do you like most about practicing medicine?

“Helping people. Surgery allows me to see tangible results.”

“Satisfaction in helping people feel better.”

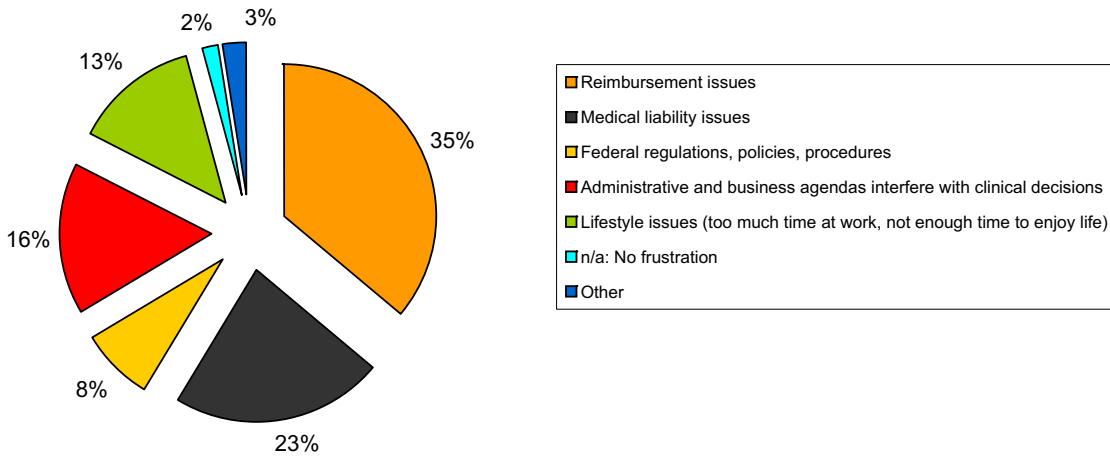
“To be in contact with people and help them in all ways possible to get well of their ailments and suffering.”

“Love helping people and working with my hands.”

“Making a positive impact in people's lives. I truly love what I do.”

“Working with my hands, helping people in need. I enjoy surgery because of the variety of conditions and patients I can treat and the evolving technology of surgery.”

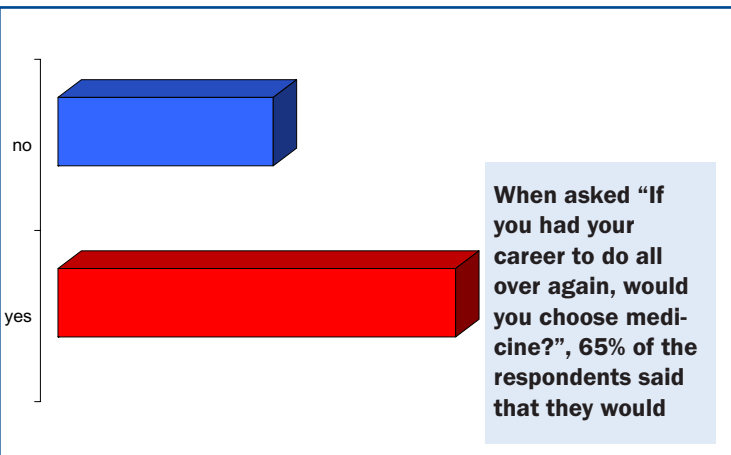
What frustrates you most about the practice of medicine today?



The top three frustrations are:

- #1: Reimbursement issues**
- #2: Medical liability issues**
- #3: Administrative and business agendas interfere with clinical decisions**

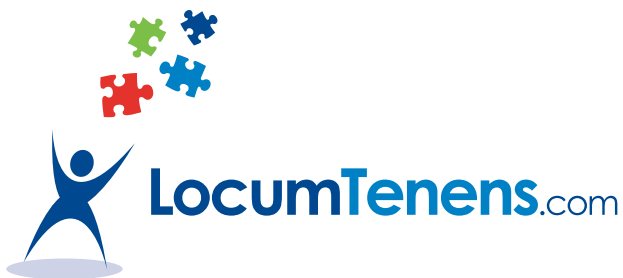
Choose medicine again?



Compared to other specialties:

When asked if they would choose medicine again, here's how the other specialists' opinions compared:

	yes	no
Anesthesiology	69%	31%
Cardiology	77%	23%
General Surgery:	65%	35%
Internal Medicine	76%	24%
Obstetrics/Gyn	59%	41%
Orthopedic Surgery	65%	35%
Pediatrics	75%	25%
Psychiatry	79%	21%
Radiology	65%	35%



About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has nearly 2,000 general surgery opportunities posted.