

# 2006

# LocumTenens.com

compensation and employment survey

## CRNA

### The Survey

LocumTenens.com conducted its Annual Physician and CRNA Compensation and Employment Survey in the early summer of 2006. Survey respondents represent CRNAs who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for CRNAs, including:

- ♦ National annual compensation ranges
- ♦ Sources for finding jobs
- ♦ Time frame for making next job change
- ♦ Influencing factors for seeking a job change
- ♦ Insights and remarks about the practice of medicine today

Demographics for survey respondents include:

- ♦ Gender
- ♦ Years in practice



*"Being a CRNA is a tremendously rewarding career with tremendous flexibility."*

### The Industry

The shortage of anesthesiologists is not the only factor making an impact on the delivery of anesthesia services. With fewer anesthesiologists and more surgical procedures, the need for Certified Registered Nurse Anesthetists (CRNAs) is growing at a fast pace. With a health care system striving to cut costs, coverage plans are recognizing CRNAs as a cost-effective solution to fill the gap and provide high-quality care.

According to an American Association of Nurse Anesthetist (AANA) Workforce Survey, 35 percent of respondents cited an increase in the number of CRNA positions at their facility. Forty-three percent reported open positions within the department, and 59 percent were actively recruiting CRNAs.

A National Center of Nursing Research study, mandated by congressional appropriations committees, reported the need for the educational system for nurse anesthetists to graduate 1500 students each year until the year 2010 to make up for the current shortage.

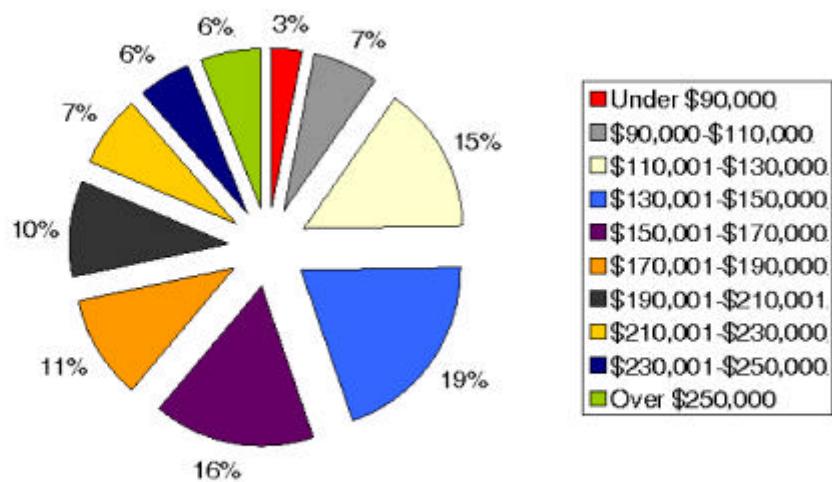
### About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job boards at [www.LocumTenens.com](http://www.LocumTenens.com) and [www.CRNAJobs.com](http://www.CRNAJobs.com) which currently have more than 800 CRNA opportunities posted.

## AVERAGE ANNUAL COMPENSATION

### CRNA

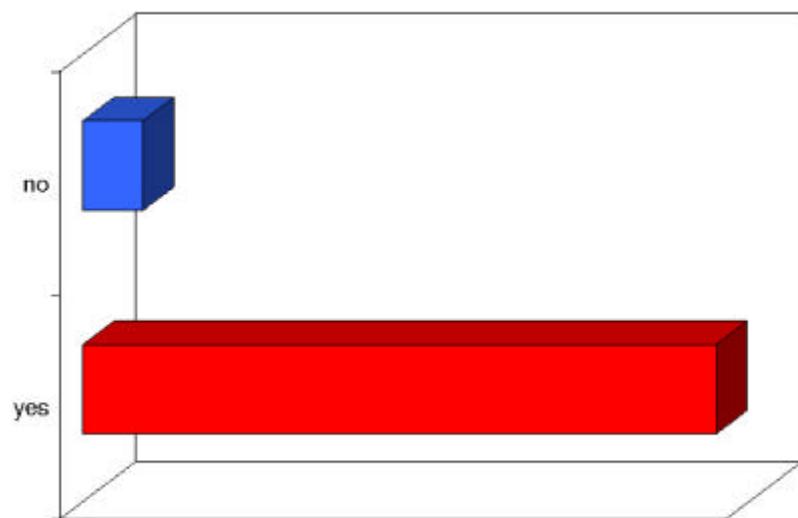


### AVERAGE ANNUAL CRNA SALARY:

\$164,172

In addition to annual salary, 31% of respondents receive a bonus.

## Choose CRNA again?

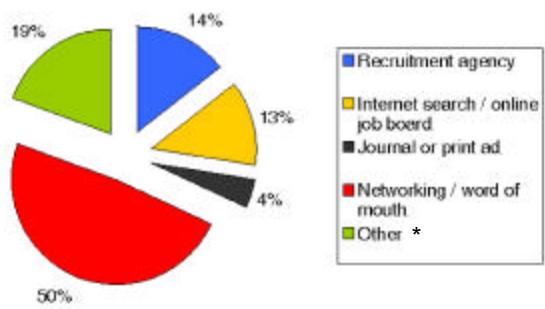


"I love being a CRNA.

I am very fulfilled with my career choice."

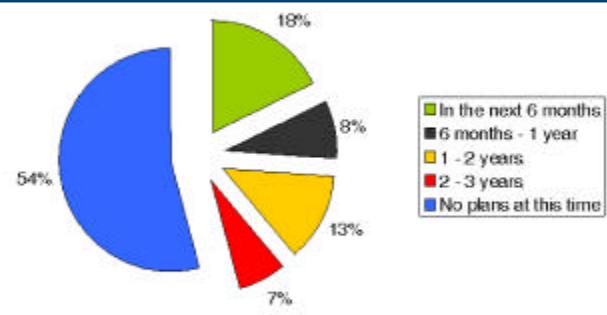
When asked "If you had your career to do all over again, would you choose to be a CRNA?", 91% of the respondents said that they would.

## Source for finding current job



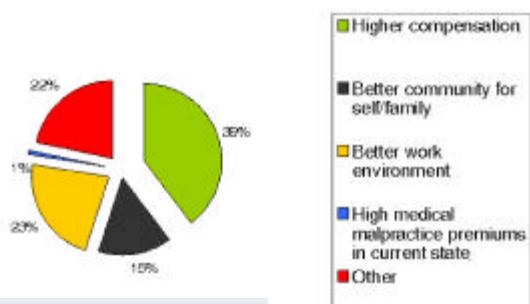
#1 Source for finding a new job was networking/word of mouth

## Time frame for making next job change



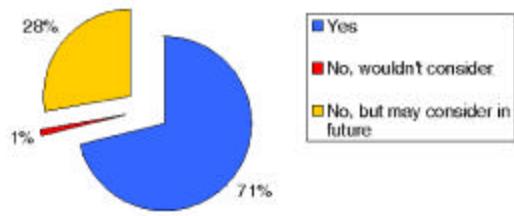
46% of respondents have plans to make a job change within the next 3 years, more than half of which plan to do so within the next year

## Top reason for making a job change



39% of respondents cite higher compensation as the top reason for making a job change

## Worked as a locum tenens provider?



99% of respondents have either worked locum tenens or would consider it

"Quality of life is a combination of compensation, flexibility of schedule, amount of time spent at the hospital, the work environment and the area in which one lives. All of these things must be factored in. One aspect alone would not be decisive."

" I love the challenge of giving anesthesia. I appreciate the job security. There are so many opportunities and the salary always gets better. What's not to love?"

"I love anesthesia, taking care of patients, and continue to gain more and more respect from doctors and nurses...I would do it all over again."

"I think I was more respected as a critical care nurse."



## Demographics of survey respondents

### AT A GLANCE:

Survey respondents were:

56% Male, 44% female

66% have been practicing for more than 10 years

Permanent and Locum Tenens

#### Gender



#### Years in Practice

