

Compensation and Employment Survey Results

LocumTenens.com conducted its Annual Compensation and Employment Survey in the early summer of 2008. Survey respondents represent CRNAs who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for CRNAs including:

- Annual compensation ranges
 - Rural vs. Metro
 - Years in Practice
 - Gender
- Universal Healthcare & Income
- Time frame for making next job change
- Influencing factors for seeking a job change
- Insights and remarks about the practice of medicine today



At a glance:

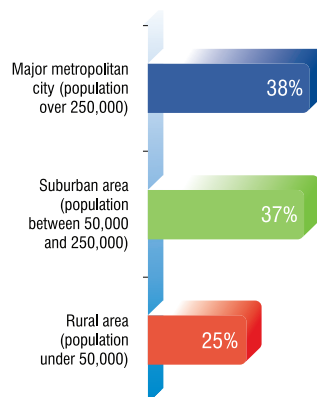
Survey respondents were:

48% Male, 52% Female

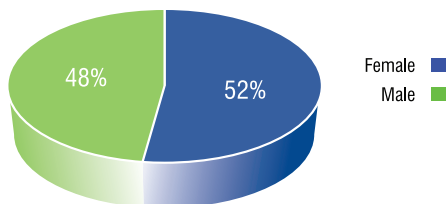
75% work in major metropolitan city or a suburban area

Permanent and Locum Tenens

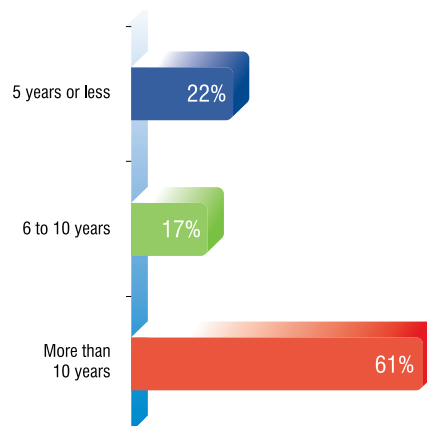
Rural vs. Metro



Gender



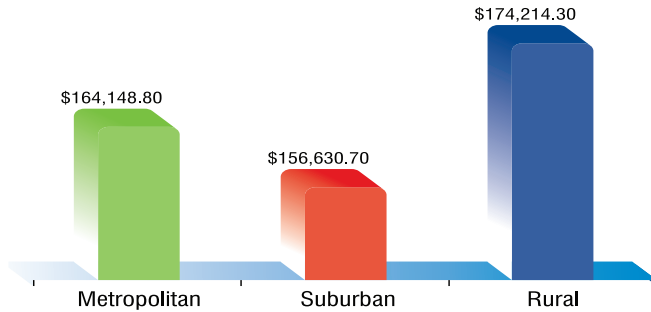
Years in practice



Average Annual Compensation

2008 Average annual CRNA salary: \$163,467.30

Metro vs. Rural



What do you like most about practicing medicine?

“Nurse anesthesia is a great profession. I enjoy the challenges as well as the 'everyday' aspects of the profession.”

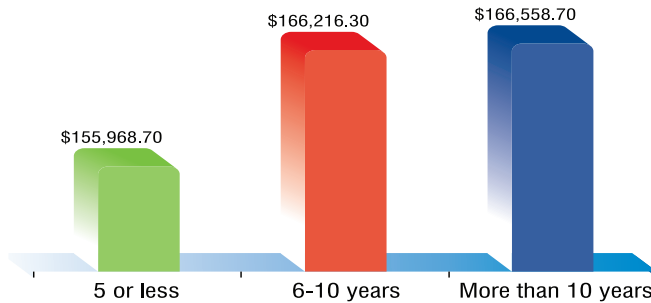
“I LOVE being able to take away the pain.”

“As a nurse anesthetist I really enjoy helping patients feel less anxious about their anesthetics; I enjoy that fast pace of the OR; I enjoy the diversity of cases I get per day.”

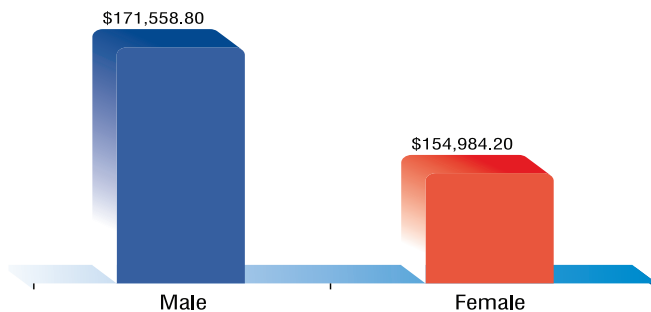
“Everyday is something different.”

“The chance to directly impact another life.”

Experience level

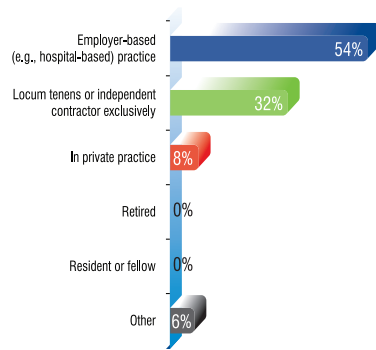


Salary and gender



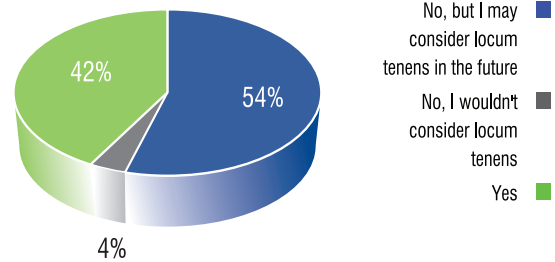
*Compensation includes Salary and Bonuses only. Retired and Resident/Fellow are not included.

Employment Status



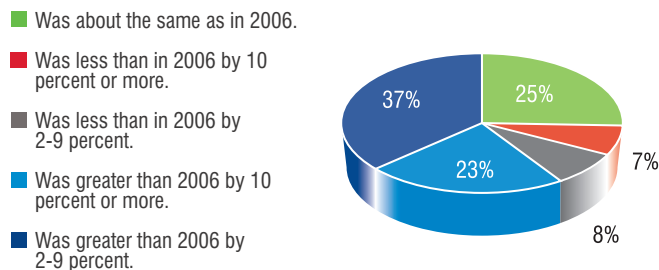
* Other types of employment status include: Military, Academic

Worked as a locum tenens provider?



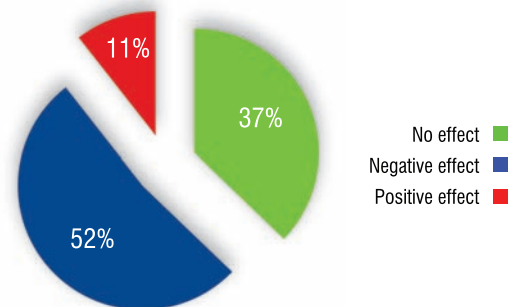
96% of respondents have either worked locum tenens or would consider it.

2007 gross personal income compared to 2006



40% say their 2007 personal income was about the same as, or less than, their personal income in 2006.

What effect would universal healthcare have on your personal income?



More than half of CRNA respondents say universal healthcare would negatively affect their personal income.

How would universal healthcare affect your personal income?

“Would increase the demand for care and exacerbate shortages.”

“It would probably lower my income. I am employed by a physician group and I would anticipate reimbursement cuts to them, just like Medicare. In anesthesia we do not have the option of not taking assignment or refusing to take care of Medicare patients like some specialties. The government knows that and would lower our compensation.”

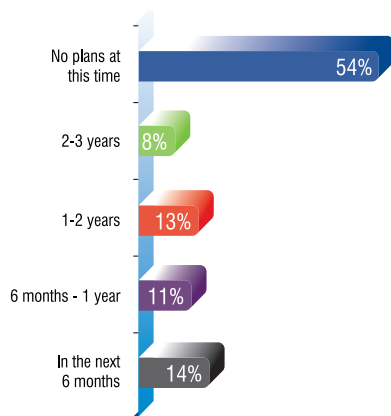
“Willing to make a little less to help more people.”

“Would most likely bring more revenue to hospital due to the decrease in non-paying/uninsured patients. The negative impact may be that the government health plan may limit anesthesia reimbursement.”

“Our country is long overdue for universal health care. I don't care what it does to my pay. I would give up substantial salary if our country would finally provide health care free for everyone.”

“Would probably stifle growth and income.”

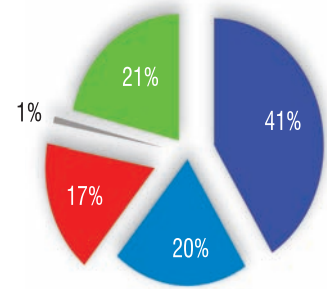
Time frame for making next job change



46% of respondents have plans to make a job change within the next 3 years, almost half of which plan to do so within the next year.

Top reason for making a job change

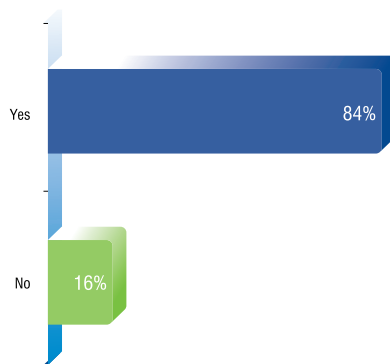
- Higher compensation
- Better community for self/family
- Better work environment
- High medical malpractice premiums in current state
- Other



41% of respondents cite higher compensation as the top reason for making a job change.

* Other top reasons for making a job change include: better hours/more time off, location (closer to home), retirement.

Choose medicine again?



When asked whether they would choose a CRNA career again if given the chance, 73% of the respondents said that they would.

Compared to other specialties:

When asked if they would choose medicine again, here's how the other specialists' opinions compared:

	yes	no
Anesthesiology	73%	27%
Cardiology	82%	18%
General Surgery	73%	27%
Internal Medicine	75%	25%
Obstetrics/Gyn	75%	25%
Orthopedic Surgery	78%	22%
Pediatrics	73%	27%
Psychiatry	83%	17%
Radiology	71%	29%

About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare Solutions family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has nearly 1,785 CRNA opportunities posted.

