LocumTenens.com conducted its Annual Compensation and Employment Survey in the early spring of 2010. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries. Physicians also shared the one “action item” they would give their superiors to improve their practice environment.

This report includes compensation and employment statistics for the field of general surgery.

Respondent Demographics:

- **Years in practice**
  - 5 or less years: 17%
  - 6-12 years: 14%
  - 13-20 years: 15%
  - 21-30 years: 17%
  - more than 30 years: 23%

- **By region**
  - Northeast: 25%
  - Southeast: 18%
  - Midwest: 16%
  - Southwest: 28%
  - West: 13%

- **Employment status**
  - salaried: 28%
  - owner or partner of practice/group: 16%
  - locum tenens or independent contractor exclusively: 17%
  - retired: 8%
  - resident/fellow: 13%
  - other: 0%

- **Next job change**
  - in the next 6 months: 50%
  - 6 months - 1 year: 20%
  - 1-2 years: 17%
  - 2-3 years: 8%
  - no plans at this time: 13%
2010 Average Annual General Surgeon Salary: **$284,642**

*Based on Full-time Employment*

All compensation data above includes respondents who selected full-time employment status. Compensation includes salary and bonuses only. Respondents who selected part-time, locum tenens, contractor exclusively, retired, or resident/fellow are not included.

**The single “action item” salaried employees and owners/partners would like to improve in their practice environment:**

**Salaried Employees Said**

- Flexibility
- Need more help – MDs, PAs, NPs, RNs
- Listen to input from clinicians caring for patients
- Simplify dealing with insurance companies
- Update equipment

**Owners/Partners Said**

- Better communication
- Better equipment
- Compassion
- Partner with doctors
- Fee payment schedule
- The paperwork

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**About LocumTenens.com**

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in anesthesiology, emergency medicine, OB/GYN, primary care, psychiatry, radiology, and surgery with U.S. hospitals, medical groups, and community health centers. LocumTenens.com is part of the Jackson Healthcare family of companies. In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com.