

# Compensation & Employment Report

LocumTenens.com conducted its Annual Compensation and Employment Survey in the early spring of 2011. Survey respondents represent CRNAs who practice on a locum tenens basis as well as those with permanent salaries.

This year's survey also included a special section on Medicare. We asked CRNAs to share their experiences with Medicare and their opinions on the Affordable Care Act.

This report includes compensation and employment statistics for CRNAs.

## CRNA

### At a glance

CRNA survey respondents:

49% Male; 51% Female

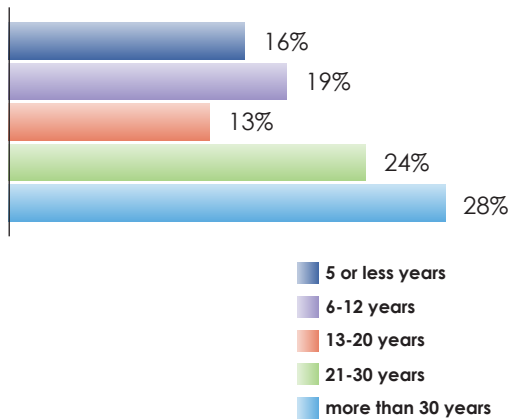
26% Employed at a group practice; 60% Hospital

40% Have worked on a locum tenens basis

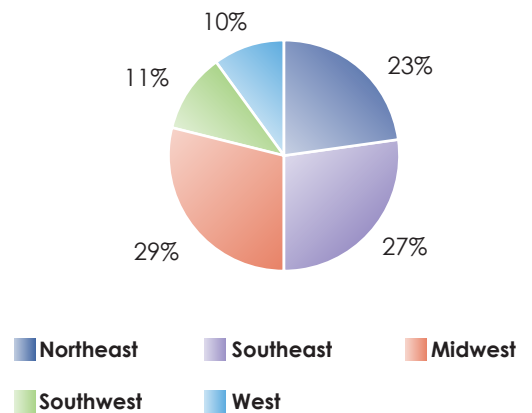
56% Have not but may consider working locum tenens in the future

### Respondent Demographics:

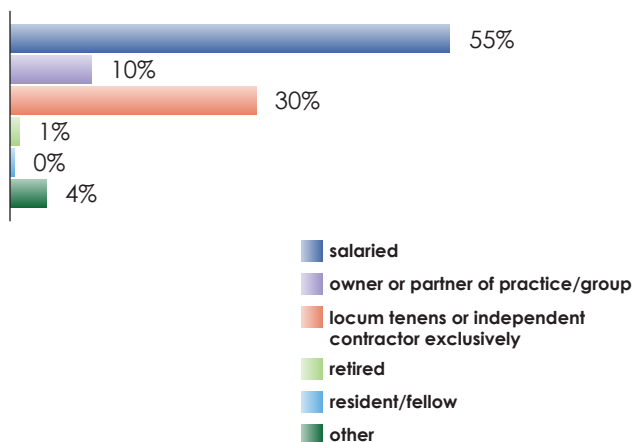
years in practice



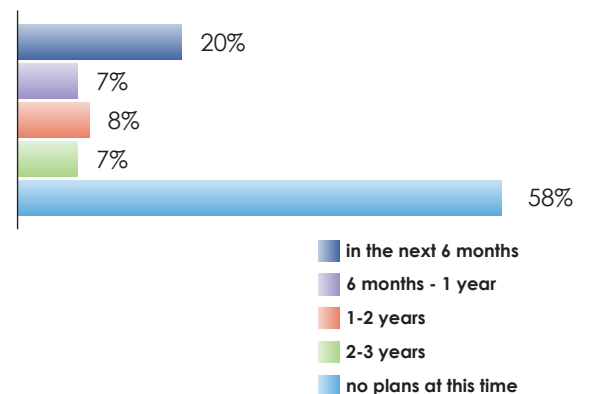
by region



employment status

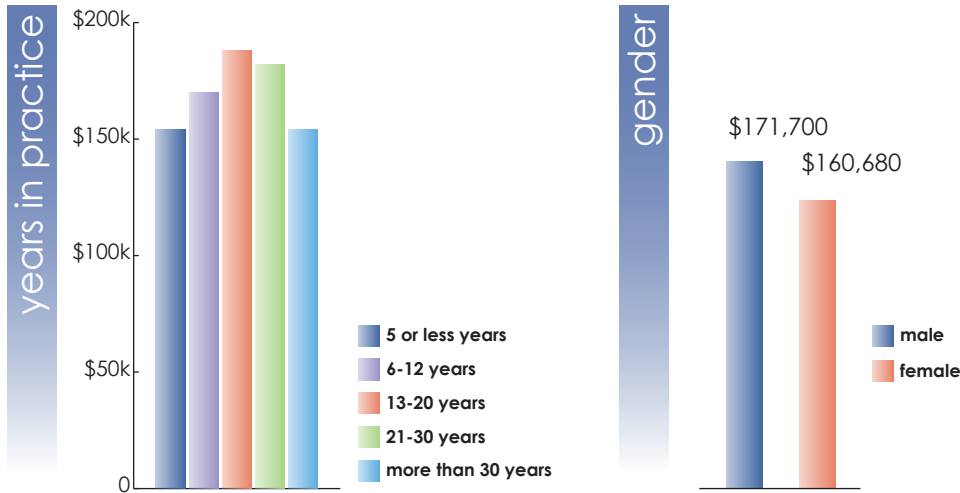


next job change



2011 Average Annual CRNA Salary: **\$168,998**

Based on Full-time Employment



All compensation data above includes respondents who selected full-time employment status. Compensation includes salary and bonuses only. Respondents who selected part-time, locum tenens, contractor exclusively, retired, or resident/fellow are not included.

## Your voice matters – Medicare

Each year, as part of the LocumTenens.com Compensation and Employment Survey, we ask CRNAs to share their thoughts about a topic of interest. Medicare has been in the news a lot of late, between the healthcare bill, the “Doc Fix” and now vouchers. We wanted to find out what CRNAs think about the current state of Medicare. Below are some of our findings.

**92%** of CRNA respondents currently accept Medicare patients.

**44%** of their patient population is enrolled in Medicare.

**82%** of CRNA respondents said Medicare reimburses less than their cost for the encounter.\*

**63%** of CRNA respondents said the upcoming reforms to Medicare, as part of the Affordable Care Act, will not be beneficial to them.\*\*

Top 3 reasons why CRNA respondents think the Act will not be beneficial:

- #1 Decrease in compensation/decrease in reimbursement
- #2 Disagree with government involvement in the healthcare system
- #3 Decreased efficiency/increased workload

\* Percentage based on 52 percent of total respondents. Respondents who said they did not know were excluded from this calculation.

\*\* Percentage based on 74 percent of total respondents. Respondents who said they were unfamiliar with the reforms were excluded from this calculation.

### About LocumTenens.com

Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in anesthesiology, emergency medicine, OB/GYN, primary care, psychiatry, radiology, and surgery with U.S. hospitals, medical groups, and community health centers. LocumTenens.com is part of the Jackson Healthcare family of companies. In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at [www.LocumTenens.com](http://www.LocumTenens.com).