

Compensation & Employment Report

LocumTenens.com conducted its Annual Compensation and Employment Survey in the spring of 2012. Survey respondents represent physicians who practice on a locum tenens basis as well as those with permanent salaries.

This year's *Your Voice Matters* section focuses on accountable or value-based care. We asked physicians to share their preferences and opinions on the subject.

This report includes compensation and employment statistics for the field of general surgery.

General Surgery

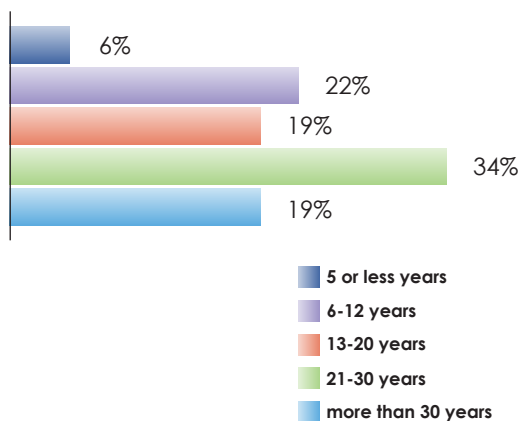
At a glance

General Surgery survey respondents:
 91% Board Certified; 8% Eligible
 90% Male; 10% Female
 48% Employed at a hospital; 24% group practice
 30% Have worked on a locum tenens basis
 65% Have not but may consider working locum tenens in the future

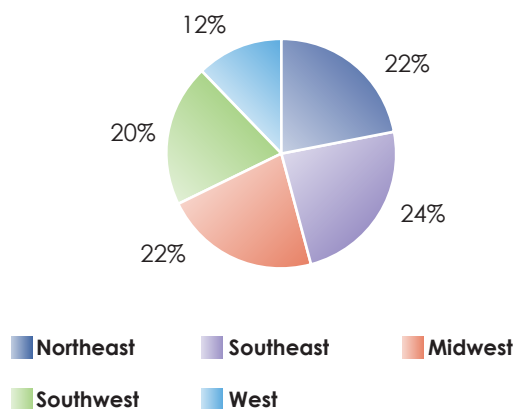
Average annual general surgeon salary: \$306,444*

Respondent Demographics:

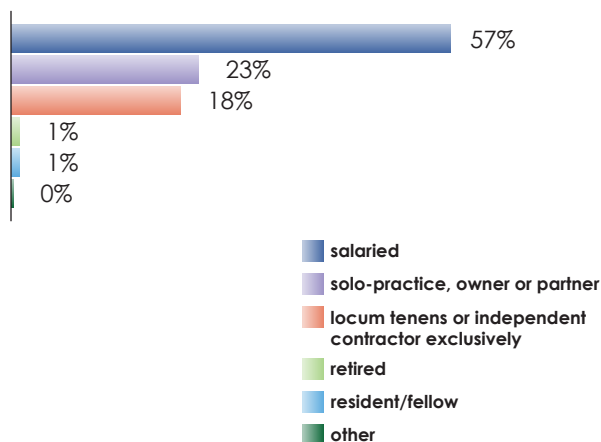
years in practice



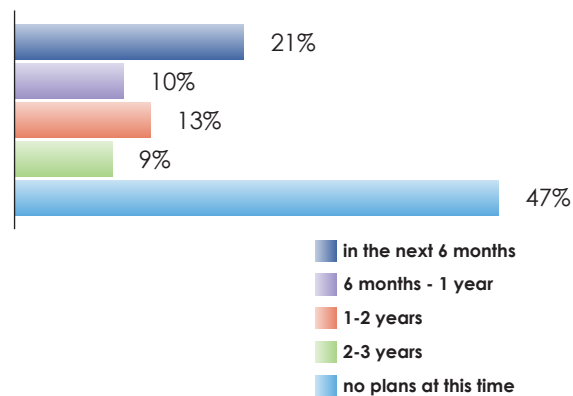
by region



employment status



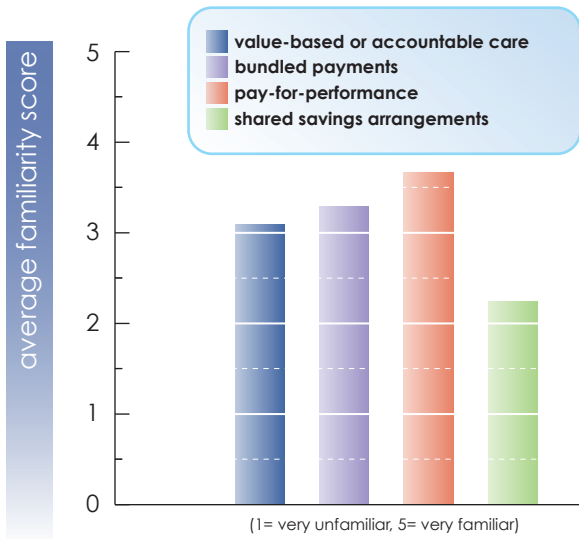
next job change



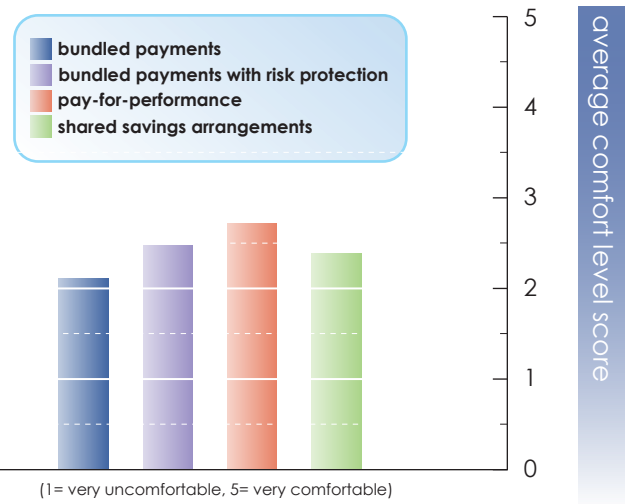
Your voice matters – Accountable Care

As part of our compensation and employment survey, we report our findings on a selected topic of interest. Hospitals and health systems are rolling out accountable care pilots across the country. These new payment models require a tremendous amount of physician involvement and cooperation, below are general surgeon preferences and opinions on accountable care.

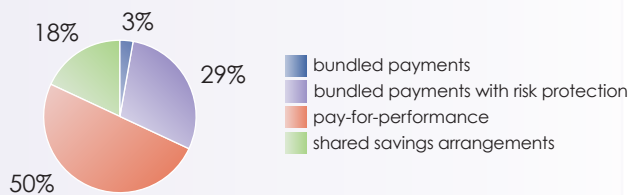
We asked general surgeons to rate their familiarity with the following terms:



General surgeons rated their comfort level if asked to participate in one of the following new payment models:

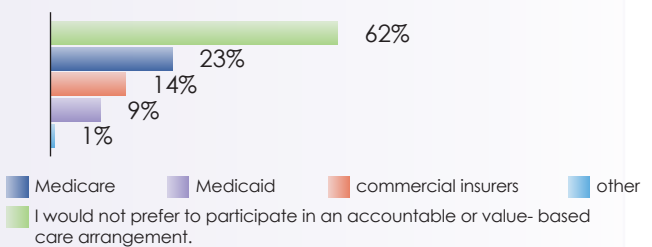


Preferred payment model:



Of the payment models evaluated, general surgeons most preferred to participate in the Pay-for-Performance model.

Preferred payers in an accountable care arrangement:



(Multiple selections permitted)

Risk v. Reward

What bonus percentage would you expect in order to be willing to participate in an accountable or value-based care payment arrangement?

27
percent

What percentage of your income would you be willing to risk in exchange for the potential for the bonus listed above?

10
percent

About LocumTenens.com

LocumTenens.com is a full-service physician staffing firm serving physicians, CRNAs, NPs and PAs searching for locum tenens and permanent job opportunities, as well as healthcare facilities looking to solve employment shortages. Experienced recruiters focus on the following high-demand specialty areas: anesthesia, emergency medicine, obstetrics and gynecology, neurology, psychiatry, primary care (internal medicine, family practice, pediatrics and hospitalists), radiology, urology, surgery and most surgical sub-specialties. The operator of the largest internet job board for the locum tenens industry, LocumTenens.com provides job-seeking providers direct access to thousands of jobs, in all specialties, posted directly by facilities and agencies nationwide. Whether you want to work with an agency recruiter, or conduct your own online search, LocumTenens.com is obsessively dedicated to assisting with your search.