

COMPENSATION & EMPLOYMENT REPORT

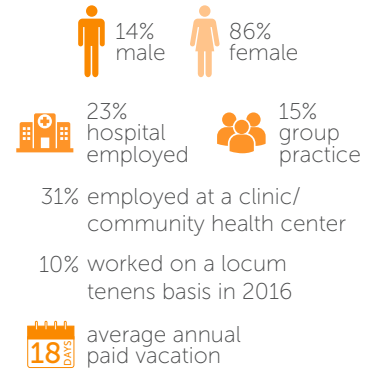
LocumTenens.com conducted its Annual Compensation and Employment Survey in January of 2017. Survey respondents represent nurse practitioners who practice on a locum tenens basis as well as those with permanent salaries. Salary data reflects 2016 reported earnings.

In this year's *Your Voice Matters* section, we asked physicians and advanced practitioners to weigh in on changes in healthcare law.

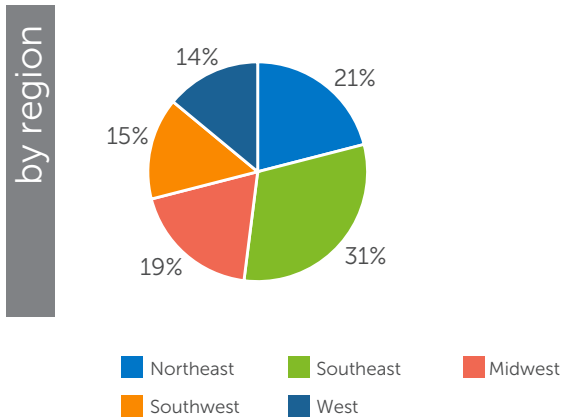
This report includes compensation and employment statistics for nurse practitioners.

2016 average annual nurse practitioner salary: \$112,912

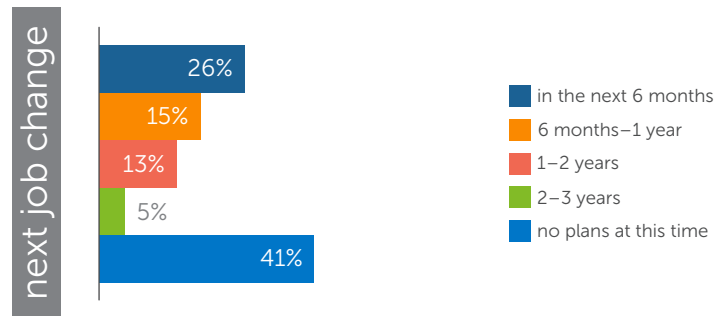
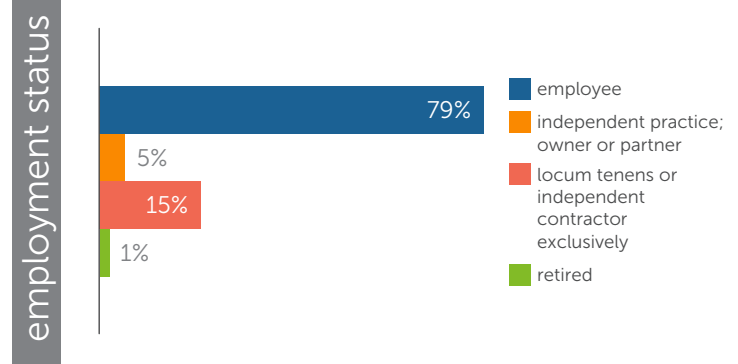
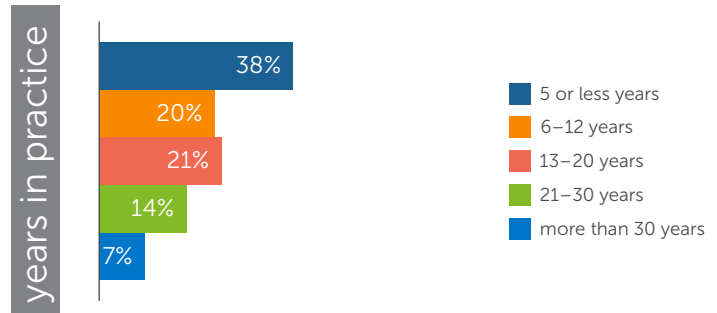
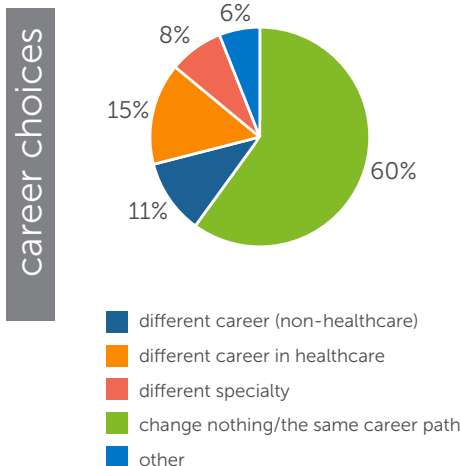
at a glance



Respondent Demographics:



We asked nurse practitioners, "considering your career, if you had to do it over again, what would you do differently?"



YOUR VOICE MATTERS

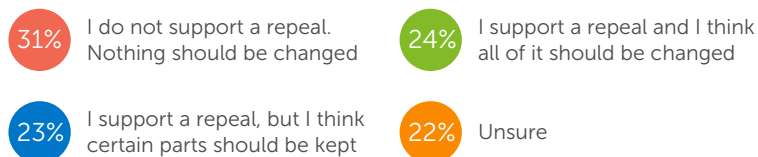
Physician and Advanced Practitioner opinions on change in healthcare law

Every year, we survey physicians and advanced practitioners for their opinions on a specific healthcare topic. This year, we focused on changes in current healthcare legislation and how potential changes may or may not impact them.

The first attempt by the new administration to repeal and replace the Affordable Care Act with the American Healthcare Act failed to gain enough votes, but the battle is far from finished. In such an unpredictable time for American healthcare, it comes as no surprise that most survey respondents stated they were either not prepared or were unsure regarding legislative changes. Uncertainty about the future is also shown through only 24 percent of physicians and advanced practitioners stating they believe a pay structure based on quality would lead to better patient care.

See the data breakdown below to see how physicians and advanced practitioners feel about healthcare law and MACRA.

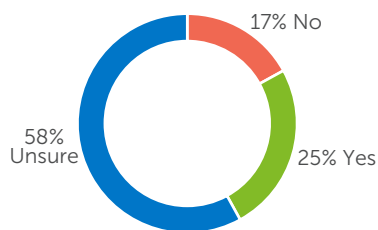
Do you support the repeal of the Affordable Care Act?



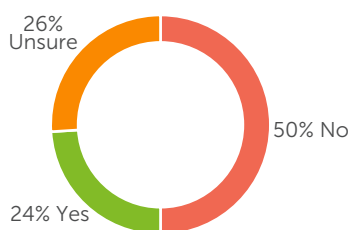
Do you think a pay structure based on quality leads to better patient care?



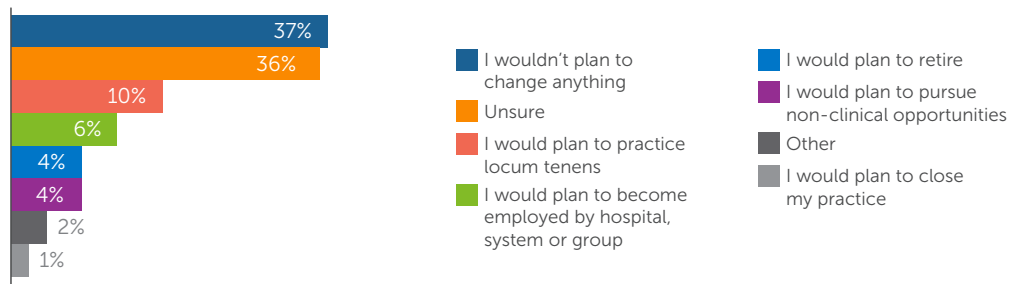
Do you think the new administration will move forward with plans for MACRA*?



Is your practice ready for MACRA right now?



If MACRA is implemented, how would it impact your career plans? Please select all that apply.



*MACRA: Medicare Access and Chip Reauthorization Act was approved in 2016 and replaces the Sustainable Growth Rate formula

Methodology:

Invitations for the survey were emailed to a database of more than 130,000 individuals, which included physicians, nurse practitioners, physician assistants and CRNAs who have been placed by LocumTenens.com and those who have not. Respondents to all surveys were self-selected and spanned all 50 states and medical/surgical specialties. The response rate was 2 percent, with a +/- 2 percent error rate at a 95 percent confidence level.

About LocumTenens.com:

LocumTenens.com is a full-service staffing firm serving physicians, CRNAs, NPs and PAs searching for locum tenens and permanent job opportunities, as well as healthcare facilities looking to solve employment shortages. The operator of the largest internet job board for the locum tenens industry, LocumTenens.com provides job-seeking providers direct access to thousands of jobs, in all specialties, posted directly by facilities and agencies nationwide.