

LocumTenens.com

PHYSICIAN RESEARCH REPORT:

IF YOU HAD TO DO IT OVER AGAIN,
WOULD YOU STILL CHOOSE YOUR
CURRENT HEALTHCARE CAREER?

2015

INTRODUCTION



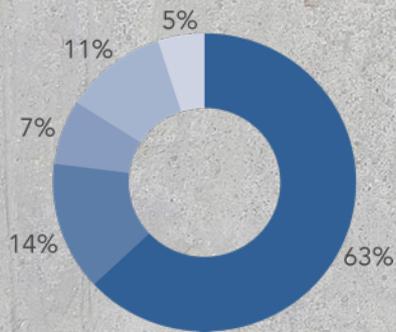
In 2013 and 2014, LocumTenens.com asked physicians and advanced practice professionals about their satisfaction with their career choices and if they would have done anything different if given the chance. The good news is the number of providers who would not change anything if they could do it all over again has increased since 2013.

OVERVIEW OF ALL ANSWERS



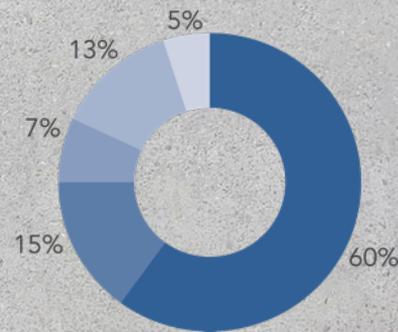
Considering your career, if you had to do it over again, what would you do differently?

2014



- I wouldn't change Anything. I would choose the same career path
- Choose a different career (non-healthcare)
- Choose a different career in healthcare
- Choose a different specialty
- Other

2013



- I wouldn't change Anything. I would choose the same career path
- Choose a different career (non-healthcare)
- Choose a different career in healthcare
- Choose a different specialty
- Other



**WHEN DO PHYSICIANS AND
ADVANCED PRACTICE PROFESSIONALS
PLAN ON MAKING A JOB CHANGE?**

(BASED ON 2014 SURVEY)

YEARS PRACTICING MEDICINE

5 years or less **28%**

6–12 years **22%**

13–20 years **17%**

21–30 years **18%**

30+ years **15%**

PLAN ON MAKING A JOB CHANGE

in the next 6 months **19%**

6 mos to 1 year **13%**

1–2 years **11%**

2–3 years **7%**

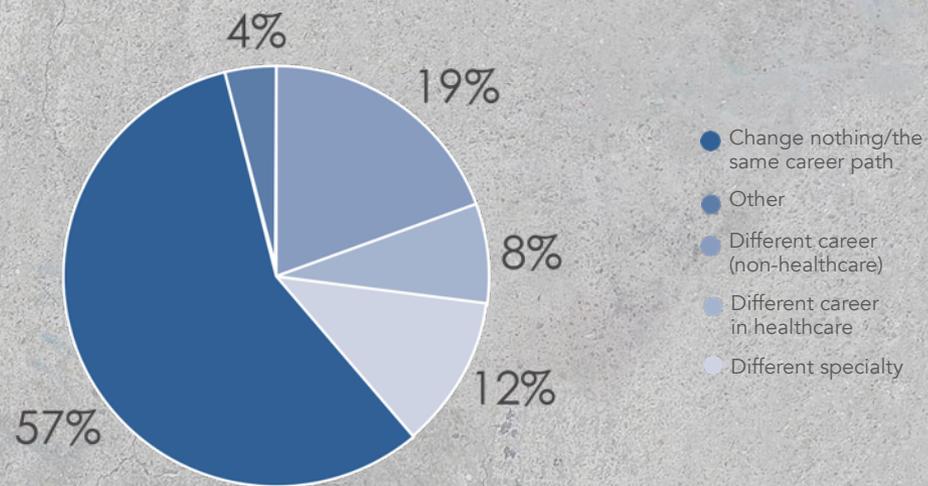
no plans at this time **50%**

**PHYSICIAN BREAKDOWN
BETWEEN SPECIALTIES:**

WE ASKED



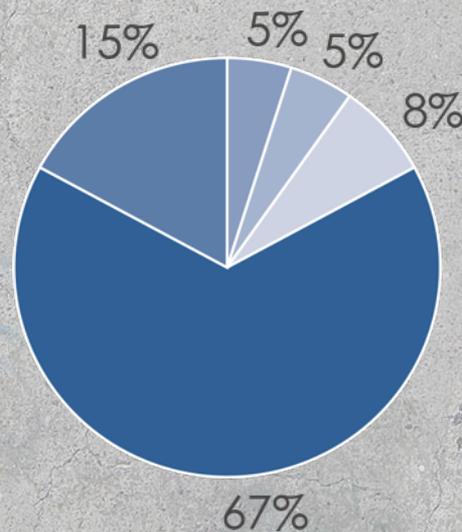
ANESTHESIOLOGISTS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



NEUROLOGISTS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?

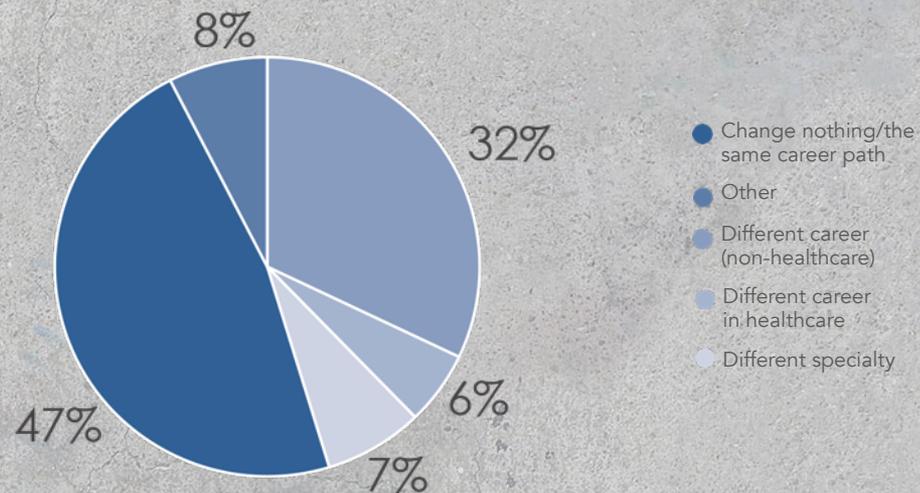


- Change nothing/the same career path
- Other
- Different career (non-healthcare)
- Different career in healthcare
- Different specialty

WE ASKED



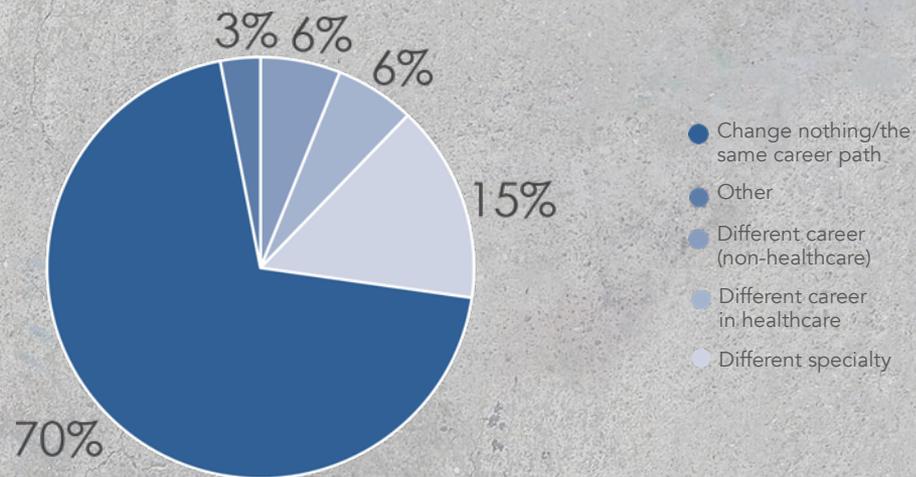
EMERGENCY MEDICINE PHYSICIANS,
IF YOU HAD TO DO IT OVER AGAIN,
WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



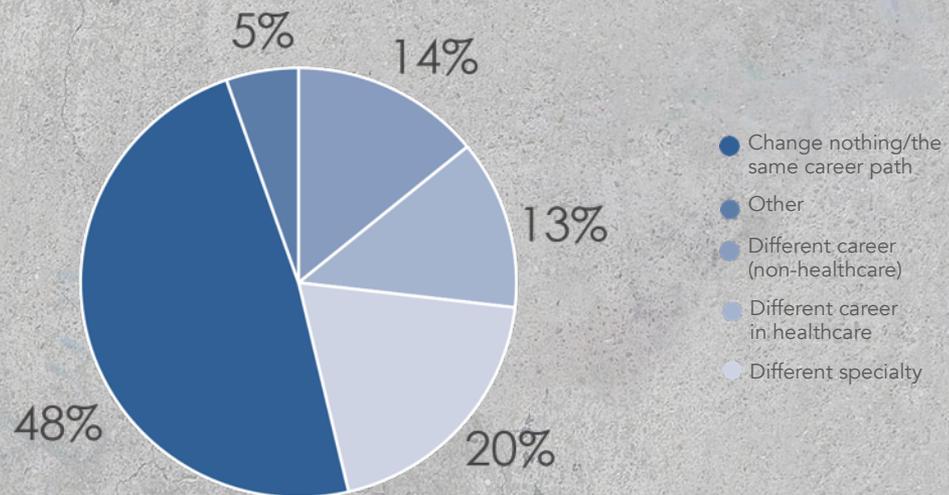
HOSPITALISTS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



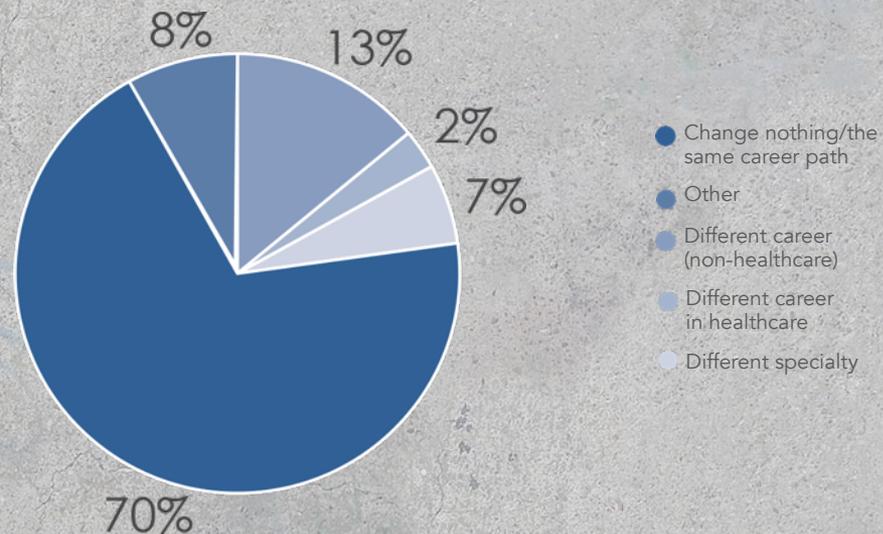
PRIMARY CARE PHYSICIANS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



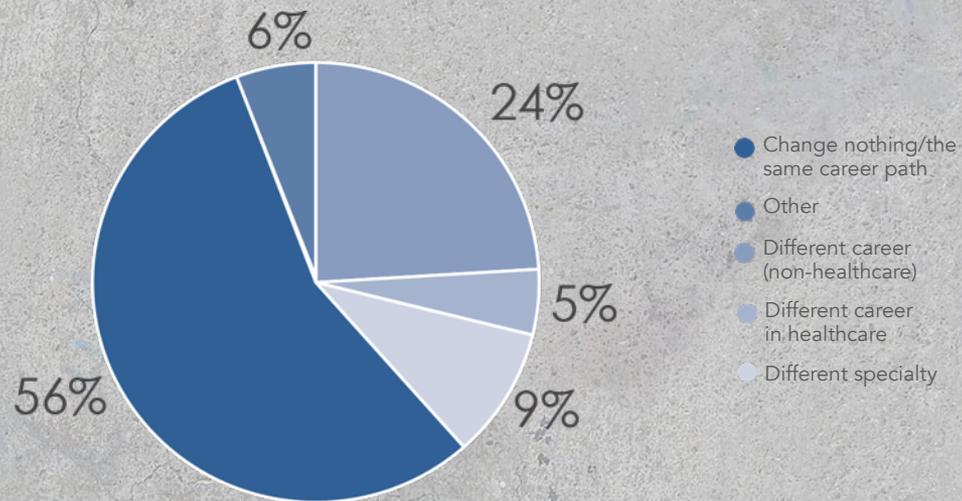
PSYCHIATRISTS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



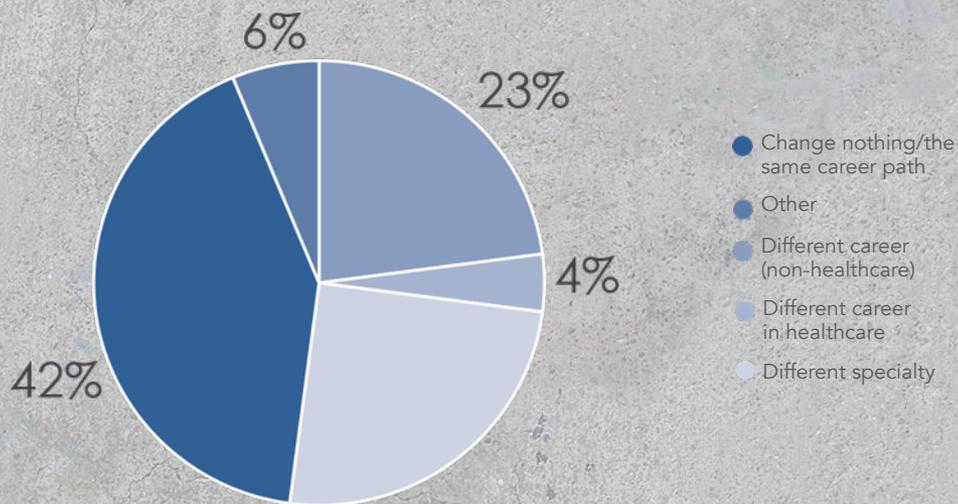
RADIOLOGISTS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



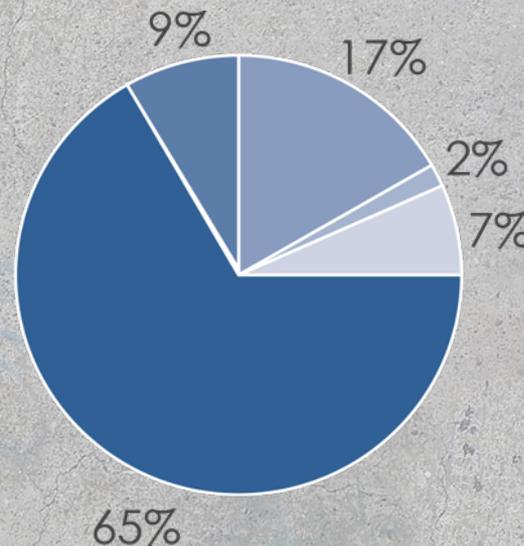
GENERAL SURGEONS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



WE ASKED



ORTHOPEDIC SURGEONS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?

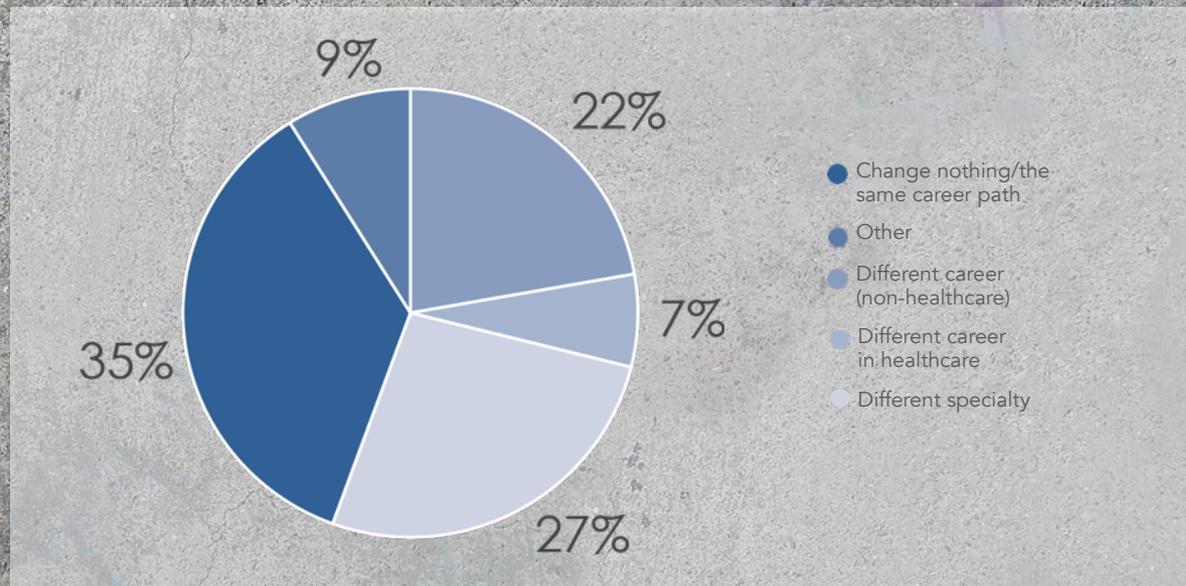


- Change nothing/the same career path
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- Different career in healthcare
- Different specialty

WE ASKED



OB/GYN PHYSICIANS, IF YOU HAD TO DO IT OVER AGAIN, WHAT WOULD YOU DO DIFFERENTLY?



**SOME HEALTHCARE
PROVIDERS WOULD CHOOSE
AN ENTIRELY NEW CAREER
OUTSIDE OF HEALTHCARE.**

MOST COMMON CHOICES



- Finance/Banking
- Teaching/Education
- Law
- Engineering
- Obtaining a PhD
- Business
- IT/Computer Science

OTHER ANSWERS:

"Humanitarian Relief."

"Something with more flexibility for prolonged travel."

- Ski bum
- Pilot
- Auto Mechanic
- Agriculture
- Acting & Modeling
- Journalism/Writing
- Entertainment

"More creative field of endeavor."

**SOME PROVIDERS WOULD
HAVE CHOSEN A DIFFERENT
HEALTHCARE CAREER.**

?

WHAT WERE
SOME OF THE
TOP CHOICES?



// Dentistry would provide a better lifestyle, better pay & less training."

Medical management

Healthcare policy

Hospital Administration

Senior health administration

// I think nursing would be the better field; it's more rewarding for the hours put in and you get a life."

Veterinary medicine was also a popular choice.

IS THE GRASS GREENER ON THE OTHER SIDE?



- Many physicians commented they wish they had been an NP, CRNA or PA
- Similarly, many NPs, CRNAs and PAs said they wish they had a medical doctorate

// I might choose to be a PA. I'd get most the same intellectual satisfaction and good money, but less stress."



WHAT SPECIALTIES DO HEALTHCARE
PROVIDERS WISH THEY HAD CHOSEN
INSTEAD OF THEIR CURRENT PROFESSIONS?

MOST COMMON CHOICES



- Dermatology
- Surgery
- Cardiology
- Orthopedics
- Anesthesia
- Radiology
- Plastic Surgery
- Gastroenterology
- Family Practice
- Emergency Medicine
- Urology
- Ophthalmology

OTHER ANSWERS:

"I would choose a specialty that has higher pay (procedural)."

"I would do full-time locum tenens."

"A medical subspecialty."

"I would consider a different field with a better work-life balance."

"I would have started earlier."

"Procedure-based specialty to make more money."

OTHER ANSWERS CONT.:

"I would have considered medical consulting in addition to patient care."

"I would have concentrated on getting a business education."

Many of these respondents would have chosen a different location to live or practice:

"I would have gotten more advice when choosing a particular job location."

"I would consider living in a different state."

"I might have chosen another location."



62%

**OF PHYSICIANS AND ADVANCED
PRACTICE PROFESSIONALS WOULD
HAVE CHOSEN THE SAME CAREER
PATH IF GIVEN THE CHANCE.**

?

WHY ARE
THEY
SO HAPPY?

“I love being an anesthesiologist!”

“Anesthesiology provides flexibility and predictability for the woman physician, especially today.”

“Nurse Anesthesia has been a very rewarding career and has provided me with a lifestyle that has been very fulfilling.”

“I love what I do and it was my dream to practice anesthesia. I am living my dream!”

// I'm satisfied as a neurologist. I have lots of academic CME, contact with fellow neurologists and a reasonable income."

// I love neurology and would not choose any other specialty."

// I am able to leverage the scarcity of my specialty by working locums and rural clinics and being paid for call in my community."

“I love being an ED physician. The hours are flexible, there is no on-call, there is wide variety of medicine and a lot of instant gratification when you help people.”

“I love Emergency Medicine. I trained as family practice, but moonlighting brought me to EM early on and I stayed.”

“As an ED PA, the flexibility of my current job/career allows me to have a fantastic work-life balance.”

// "I love what I do."

// "I love my career and
hope to continue
doing what I love."

// "I love hospital
medicine!"

// I enjoy being a family physician. I work a regular full-time office job four days a week and locums on the side. It enables me to maintain enjoyment in the practice of medicine by allowing different practice environments and styles."

// I love what I do and how it always challenges me to grow in knowledge, skills and mentoring others. I also enjoy the opportunities I have to serve the underserved in our community and abroad."

“Working with kids
is my passion.”

“I like what I’m doing, where
I’m doing it and how I’m
being compensated.”

“I believe I make
a difference.”

“ I love inpatient forensic psychiatry and look forward to working far into the future. I have a good work/life balance.

“ I love working in mental health.”

“ I feel strongly that what I have done (Child/Adolescent psychiatry) is critically important & extraordinary undervalued.

“Interventional Radiology is extremely challenging and gratifying work with direct patient care and a real potential for positively impacting somebody’s well-being.”

“I enjoy Diagnostic Radiology and the flexibility it has given me to continue working after retiring from the U.S. Air Force.”

“I like the mental challenge of Radiology.”

// Orthopedic surgery is truly
a rewarding career."

// "I have the best
job in the world!"

// Fulfillment outweighs difficulties;
I get maximum use of my
abilities and interests."

// I LOVE
what I do!"

// I cannot imagine myself
doing anything else."

TO LEARN MORE ABOUT
OUR COMPENSATION SURVEY
RESULTS OR TO SPEAK WITH A
PHYSICIAN RECRUITER, VISIT:

[LocumTenens.com](https://www.LocumTenens.com)

METHODOLOGY:

Invitations for the survey were emailed to a database totaling 88,680, which included physicians and CRNAs who have been placed by LocumTenens.com and those who have not. Respondents to all surveys were self-selected and spanned all 50 states and medical/surgical specialties. The survey yielded 2,963 respondents. The error range for this survey was +/- 3 percent at a 95 percent confidence level.

ABOUT LOCUMTENENS.COM:

LocumTenens.com is a full-service staffing firm serving physicians, CRNAs, NPs and PAs searching for locum tenens and permanent job opportunities, as well as healthcare facilities looking to solve employment shortages. Experienced recruiters focus on the following high-demand specialty areas: anesthesia, emergency medicine, obstetrics and gynecology, neurology, psychiatry, primary care (internal medicine, family practice, pediatrics and hospitalist), psychology, radiology, medical oncology, radiation oncology, urology, surgery and most surgical sub-specialties. The operator of the largest internet job board for the locum tenens industry, LocumTenens.com provides job-seeking providers direct access to thousands of jobs, in all specialties, posted directly by facilities and agencies nationwide. Whether you want to work with an agency recruiter, or conduct your own online search, LocumTenens.com is obsessively dedicated to assisting with your search.