

Case Study: Closing the statewide anesthesia coverage gap with rapid locums support

A major health system ended its long-standing anesthesia group contract, creating a potential statewide anesthesia coverage gap that posed a major threat to surgical access for thousands of patients. Facing a major staff turnover, the facility turned to LocumTenens.com for large-scale staffing and operational support.

Challenge

- Thousands of unstaffed anesthesia shifts across the state
- Risk to Level I trauma, pediatric, pediatric cardiac and adult cardiac services
- No internal scheduling or coverage model to backfill upon the group's exit
- Limited time to source, credential and mobilize clinicians ahead of peak demand

Solution

LocumTenens.com executed a comprehensive anesthesia transition management strategy, aligning recruiting, enrollment and operational teams to meet enterprise-wide needs.

- Sourced and screened 553 clinicians and booked 218 across all required title levels, including cardiac and pediatric anesthesia
- Led all credentialing, onboarding, enrollment, scheduling and project management, maintaining 100% compliance with the client's onboarding requirements (drug screening, TB requirements, background checks, mask-fit testing, etc.)
- Built a custom anesthesia coverage model supporting a Level I trauma hospital with 24 ORs, a cardiac anesthesia program and a pediatric anesthesia program



Results & impacts

Through rapid mobilization and sustained operational support, LocumTenens.com transitioned anesthesia coverage without disruption.

Key outcomes included:

- 3,929 anesthesia shifts and calls covered in four months
- Supported daily operations across 90+ locations, increasing care team coverage by 89% (up from 35 locations to 66)
- Preserved continuity of care through fully managed scheduling and transition support
- Exclusive staffing model enabling rate consistency and cost control