

Success Story:

Stabilizing OB coverage across two hospitals in 60 days

Challenge

When a multi-hospital health system decided to end the longstanding partnership with its obstetric locums staffing partner due to pricing and scheduling concerns, leadership faced an urgent challenge: prevent disruptions to care while replacing a significant volume of OB coverage in a matter of weeks.

Solution

To prevent coverage disruptions and ease the burden on the hospital staff, LocumTenens.com quickly implemented a comprehensive transition management strategy designed to stabilize coverage and streamline workforce operations.

Results

Key outcomes included:

- Filled **60** previously uncovered shifts per month across two hospitals.
- Onboarded **eight physicians within three months** of the initial engagement.
- Credentialed and prepared **more than 20 clinicians for coverage**, including approximately 15-16 physicians and five to six certified nurse midwives.
- Maintained **uninterrupted access to OB services** throughout the transition from the organization's previous staffing partner.
- Reduced **scheduling complexity and administrative burden** through proactive workforce planning and schedule management.
- Successfully transitioned from a temporary hybrid OB/CNM model to a **fully staffed OB physician program**.



Looking ahead

The success of the OB transition led the health system expand its engagement with LocumTenens.com beyond its immediate coverage needs.

Today, the partnership remains active, supported by regular strategic planning meetings, ongoing clinician coverage and continued collaboration focused on long-term workforce stability and operational goals.

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We were facing tight deadlines to ensure uninterrupted OB hospitalist coverage. LocumTenens.com stepped up immediately, working tirelessly to complete the necessary applications and expedite the credentialing process. Thanks to their dedication and efficiency, we were able to fill critical gaps in our OB service without delay. The responsiveness, attention to detail and commitment to our staffing needs have made them invaluable partners.”

Health system operations leader